

Achievement

2016-2017 Annual Report



*Celebrating a successful year of providing
quality services and advocacy for
individuals with intellectual disabilities and
their families to support development and
achievement at every stage of life.*


The Arc[™]
of Somerset County
Achieve with us.



OUR MISSION

The Arc of Somerset County provides quality services and advocacy for individuals with intellectual and developmental disabilities and their families to support development and achievement at every stage of life.

Values Statement

The Arc of Somerset County believes that each person will have the opportunity to live and participate in the community regardless of the level of her/his abilities. We further believe that:

- *Each person is inherently valuable*
- *Each person can dream, grow, and learn*
- *Each person deserves the right to make meaningful choices about how and where they live, learn, work, and play*
- *A dedicated, highly qualified staff is essential to The Arc's ability to best support people with developmental and intellectual disabilities*
- *Each person deserves the opportunity for meaningful relationships*
- *Family and community involvement, at all levels, is essential to our mission*



Message from the Executive Director

Dear Family, Friends & Colleagues,

The Arc of Somerset County looks to find opportunities for growth, development and achievement for all of the children, adolescents and adults we serve, as well as their families and the community at large.

As we enter into our 45th year of service to our communities, we are refocusing our energies on the very core of our mission, which is to provide quality services and advocacy for individuals with intellectual and developmental disabilities and their families and support development and achievement at every stage of life with strong emphasis on our vision; which is to be recognized throughout the state of New Jersey as the role model for Person Centered programs and services for individuals with intellectual and developmental disabilities.

In the upcoming year, the state of New Jersey will be moving towards a Fee for Service system which will, in essence, change the funding structure of our agency. We have already begun to move towards this system in our children's services and respite programs. Although change is difficult, our leadership team has quickly adapted to the change without compromising the quality or integrity of our program offerings. With any major organizational change, we must continually re-evaluate our alignment with our mission, scrutinize our effectiveness and efficiency, and ensure that our services are of the highest quality and excellence.

Change is hard, but it also creates the opportunity to examine our agency and allow for new and innovative programs and supports that will meet the ongoing and unique needs of the Somerset County community. In fact, we have seen tremendous growth in our respite and camp services which we expect to continue. Our adult services will have the opportunity to expand program offerings to include additional prospects for supported employment and our post secondary educational program (The Achievement Center at Raritan Valley Community College). Both programs will have increased capacity in the fee for service system.

The Arc of Somerset County is also looking for ways to increase the depth of services. In this new environment, there are opportunities for funding of more diverse service modalities. Of particular interest is the ability to offer physical therapy, occupational therapy, and speech therapy within the Adult Services program. Adding these to our menu of services will enhance program quality and improve overall outcomes for individuals served. In the coming months, we anticipate exploring these options.

Another priority for our organization is the expansion/growing availability of preference-based recreational activities that enhance community integration. Resources in this area will increase to further promote choice and autonomy in recreational activities.

Our aging population continues to be a main focus of our work as we look to find accessible and appropriate ways to support adults who desire to "age in place" in the home they have known for so many years.

As The Arc of Somerset County moves through the next few years, we will most certainly need to adjust to major changes in our fiscal and program operations, but the opportunity to create innovative and progressive programs and services will create an emerging excitement and renewed energy for everyone.

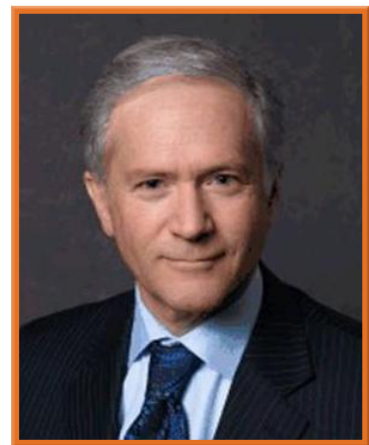
We will continue to rely on the dedicated support of our family, friends, community and business partners as we expand and shift our work in pursuit of continued success and achievement.

It is a very exciting time of change, and we look forward to developing new and creative ways of enhancing quality of life for the individuals we serve!

Sincerely,

Lauren Frary
Executive Director

Tim McKeown
Board President



Children & Family Services



The Arc offers a lifespan of services that stretches from birth through the senior years of life. For the youngest of our service recipients, we offer the following services:

- Early Intervention, a program where therapists provide a system of supports for children birth to three years of age to help meet the developmental and health-related needs of the child.
- Developmental Daycare and Preschool provide educational and fun environments for children with and without disabilities.
- Respite programs to provide families with an opportunity for a break of the 24-hour care giving responsibility.

Community Partnerships That Work to Achieve Success

In 2013, the Jerry Davis Center for Children and Families (JDCCF) Daycare program embarked on a relationship with the New Road School of Somerset (New Road). New Road is a school for children with disabilities ages 12 to 21 who have learning, language, and social challenges. A critical component of every student's curriculum is career education, which assists the students in planning for a job after high school. New Road's Transition Coordinator, Frank Schneider, was in search of an internship location for his students who were interested in working in a childcare setting so he visited JDCCF and soon after the relationship between the two schools began.

Initially the New Road students spent Friday mornings in the preschool classroom in Manville assisting with the implementation of the daily lesson plan. After about a year, the preschool students and staff from JDCCF began traveling to New Road's location to have class, again with their students assisting the JDCCF staff. This provided the New Road students with additional opportunities to increase their knowledge and skills in their chosen career path.

Finally, in the fall of 2016, a JDCCF staff member who has her Child Development Associate (CDA) Credential, Elizabeth Miranda-Hatto, began teaching an instructional, 3-hour class to the New Roads students. During this class, Elizabeth works with these students to help them learn the skills needed to implement the JDCCF curriculum each week. She shows the students how to relate to the preschool students and how to instruct them so the content area makes sense to them on their level. This additional class enables the New Road students to be better prepared when working with the JDCCF students later in the week.

Through this partnership the learning experience of the preschool students is enhanced and, at the same time, New Road students' have an increased awareness of all that goes into teaching.

The Arc of Somerset County thrives on partnerships like this and seeks to continue these opportunities that benefit our children, families and community partners in special needs care.

"The collaboration has benefited both programs as students learn how to create and implement lesson plans and the children from The Arc get individual attention from our students".

Frank Schneider, New Roads School

Adult and Senior Services



"It is amazing to see the participants progress in 2016 and they are all so thrilled to continue to be in the program".

Lauren Frary, Executive Director for The Arc of Somerset County.

Two New Programs for Music and Art are Now Available at The Arc of Somerset County

The Arc of Somerset County recently unveiled two new day program curriculums at the Camplain Road and Branchburg Adult Training Centers. The "Accessing Music Promoting Success" program began in late September 2016 at the agency's Branchburg facility. The music program was dedicated to an Arc employee George Glikerdas, who passed away suddenly leaving behind a legacy of his love for music. His family is providing financial support for the music room in his memory and in addition, several grants as well as agency fundraising helped the start of the program.

Co-founder/Program Director, Karen Z. Kowalski states, *"The Accessing Music Promoting Success program promotes a sense of well-being and success for individuals with disabilities through music. Specifically, these individuals have the opportunity to participate in an adaptive, high-tech system that allows them to successfully play music and engage with others, regardless of experience, training, or ability".*

Participants in this small group based program learn music concepts, develop the ability to create music in collaboration with other members of the group and learn music performance skills with the use of a group-participation system based on iPad technology and customized music applications, designed by Co-founder/Technology Director Tom Brislin. Under Kowalski's direction, the group performs music together by simply touching the iPad, breaking down the barriers that prevent individuals from accessing conventional instruments. Groups play entire songs by following an easy system of cues from the director, and can also improvise and interact with their fellow participants. The flexibility of the system allows for participation with a range of unique learning needs and physical abilities.

"The Rhona Levine Arts Center" was dedicated to Rhona Levine, a 28 year resident with The Arc of Somerset County, who passed away in 2015. The Art Center was made possible by donations from Rhona Levine's family, as well as donations from Arc fundraising efforts. The art program was designed to expose interested adults of all abilities to the process of art making in various forms. Designed by a Raritan Valley Community College (RVCC) student, Tyler Carrico, the program is committed to providing a safe and encouraging space to make art as well as converse and connect with new people outside of service relationships.

Both the music and the art programs are providing adults with intellectual and developmental disabilities access to the arts in a way that breaks down barriers to access, and allows for full and individualized expression. For more information on the "Accessing Music Promoting Success" program and the Art Program at The Arc of Somerset County, please call the main office at 908-725-8544.

Employment Services



The Arc provides a range of services for adults with intellectual and developmental disabilities that allow each individual the opportunity to live, work, and recreate in their own way. We provide:

- Safe and healthy places to live in the community.
- Employment opportunities ranging from center-based work to community-based jobs.
- Specialized services to meet the changing needs of our persons-served as they age.



Employment Services Has a Banner Year with Two New Contracts in 2016

The Arc of Somerset County offers a variety of options for adults and families seeking services and programs that foster continued development and growth beyond the school years. We provide center-based and community-based services as well as support for the transition from school to vocational life.

2016 was an incredible year of opportunities for our Adult Employment Services Program with two new contracted jobs for The Branchburg Adult Training Center (ATC).

In July of 2016, The Arc of Somerset County and the Branchburg (ATC) Employment Services team were contracted by AT&T to fill a total of 35,000 gift bags for both the Republican and Democratic National Conventions which took place in Ohio and Philadelphia. This contract was first offered to The Arc of Somerset County for the 2012 Presidential Conventions. AT&T was confident in the quality of work from the adults in the ATC program, which led to the opportunity to be contracted again. Their work received national attention as the DNC Executive Director Kevin Waco came out to meet our adults to thank them for a job well done.

In October 2016, The Far Hills Race Association Committee contracted the adults in our employment program to participate in the post Far Hills Race Meeting clean-up at the Mooreland Farm property in Far Hills. The Far Hills Race Meeting is host of The Grand National steeplechase, the most prestigious race in American steeple chasing history and has been an annual event in Far Hills since 1916. The event hosts 20,000 patrons each year.

The job took four weeks and required much planning and physical work which the program participants really enjoyed as they worked outdoors in summer-like temperatures.

The Far Hills Race Association was extremely impressed with the efforts made and we look forward to discussing future work opportunities with the Far Hills Race Association.

The Arc of Somerset County is pleased to see such growth in our adult employee service program and we look forward to continued successes that mirrors our mission for development and achievement every stage of life.

The Achievement Center at RVCC



The Achievement Center at Raritan Valley Community College provides students with intellectual and developmental disabilities the opportunity to participate in a fully inclusive college experience



This transitional post-secondary program is a collaboration between The Arc of Somerset County, Raritan Valley Community College, and The Arc of Hunterdon County.

The Achievement Center at Raritan Valley Community College

The Arc of Somerset County is proud to enter its third year and second incoming freshman class in partnership with Raritan Valley Community College (RVCC) and The Arc of Hunterdon County this upcoming September. The Achievement Center at Raritan Valley Community College is a three year post secondary educational program for students who have recently graduated high school or who are exploring options in their final/post high school years. The program is excited to welcome 22 new and returning students for the 2017 fall semester and joins its students in celebrating their many successes thus far. Among them: for-credit completion of many fully inclusive RVCC courses and projects including American Sign Language I & II, Number Systems, Computer Literacy, Foundations of Education, Service Learning in Math Education, English Composition I and more. These courses alongside the specialized courses and mentorship offered through The Achievement Center represent a much sought advancement in inclusivity, but more importantly, the personal goals of our individual students.

Growth in 2017 has included expansion into a social skills program for upcoming high school graduates in partnership with CentraState Medical Center in Freehold New Jersey made possible through a generous grant from TD Bank. The Students Using Communication and Collaboration to Enhance Social Success (S.U.C.C.E.S.S.) program has offered it's first of three-13 week sessions to students who are looking to expand their social confidence using a mix of student lead activities and elements covered in Achievement Center classes.

Additionally, preparation for a skills development class for hopeful post-secondary students at Watchung Hills Regional High School in Warren has begun. This course will offer students a chance to self inventory and practice their post-secondary and adult skills as they reach transition age in the context of their high school setting. The class is set to begin its first session in February of 2018 with 12 students. The Achievement Center views these new opportunities as crucial in providing a comprehensive path to a safe, comfortable practice space for students to advance toward potential college experiences as well as fulfilling employment opportunities. The Arc of Somerset County, The Arc of Hunterdon County, The Achievement Center, and all its partners wish our new and returning students well for the fall of 2017 as they embark on the next phase of their learning life. Congratulations!

Achieve with us.

The Arc Foundation of Somerset County



The Arc Foundation of Somerset County was created in 1999 to assist The Arc of Somerset County in meeting the increased need for community programs and services for children and adults with intellectual and developmental disabilities.

The Arc Foundation of Somerset County provides vital funding to the programs, services and supports of The Arc of Somerset County to ensure long term viability for individuals with disabilities, their families and the community as a whole. The Foundation's purpose is to promote, support, and further the interests of The Arc of Somerset County through fundraising, philanthropic activities, and volunteer engagement.

The Foundation receives individual donations and corporate donations which include matching gifts and employee giving contributions, donations from Camp Jotoni's Capital Campaign, fundraising from two major events per year, as well as dividends, investments and restricted income from private grants that are written specifically for The Arc of Somerset County Programs.

During FY 2016-2017, The Arc Foundation of Somerset County assisted with fundraising and grant writing on the following programs and services for The Arc of Somerset County.

- 44 children received respite services through grant funding for the "Kids Night Out"
- Over 40 children benefited from new supplies for The Jerry Davis Center for Children and Families through our annual appeal and gala donations.
- \$13,000 in grant funding were received for children who attended the Developmental Daycare and Preschool.
- 10 campers attended the Camp Jotoni respite scholarship programs from an awarded grant.
- \$38,000 was raised toward the Camp Jotoni Capital Campaign.
- Over 210 adults received enhanced recreational programs.
- 98 adults living in group homes received over 5,172 hours of volunteer services that helped with beautification and enhancements.
- 506 volunteers were coordinated by The Arc Foundation of Somerset that helped the improvements at our adult and children's programs including Camp Jotoni.

On June 3rd 2017, The Annual Step Up for The Arc 5K and Walk event at Duke Island Park in Bridgewater helped raise \$28,000.

On November 4, 2016, The Arc Foundation hosted the Annual Arc Angel Gala at Dolce Basking Ridge and supporters helped us raise over \$94,000.



Corporate and Community Volunteering with The Arc of Somerset County

Corporate Volunteering is the driving force behind the success of many non-profit organizations, including The Arc of Somerset County. Volunteers are a vital part of our organization, which provides supports and services to over 1,400 children and adults with intellectual and developmental disabilities who live in Somerset County.

Since 2014, The Arc of Somerset County has seen a tremendous growth in our corporate and community volunteer partnerships. Since that year, over 50 separate groups have coordinated efforts with our Foundation Development Team to complete various projects during the spring and fall months. These projects range from large to small and all projects ultimately help to enhance and fulfill the mission of our agency, which is to provide quality support services and advocacy for individuals with intellectual and developmental disabilities to support development and achievement at every stage of life.



The corporate and community volunteer program assists 26 residential locations, four adult day programs, an inclusive Developmental Childcare Program and Camp Jotoni, a special needs summer camp for children and adults with disabilities. The Arc provides volunteer opportunities for any size group and has a wide variety of projects to choose from including landscape maintenance, window cleaning, or interior and exterior painting. In addition, we offer group arts and crafts projects at our adult day program for special "Companion Days".

Special thanks to L'Oreal Franklin Manufacturing, Turner Construction, Qualcomm, Johnson and Johnson, Janssen Pharmaceuticals, Composecure, Henkel and Hillsborough Education Association who partner with us each and every year.

For more information on group volunteer opportunities,
please call The Arc Foundation of Somerset County office at 908-658-3805.

"Group volunteer efforts permit our staff to focus all their time on providing quality programs and services to individuals we serve".

Lauren Frary, Executive Director for The Arc of Somerset County

"Our Somerset County corporate and local community are always willing to get whatever we need done, and it is rewarding for our volunteers to be contributing their time to the various project-related needs of our agency that help to enhance our quality of services to those living with intellectual and developmental disabilities".

Lisa Marie Arieno, Director of Foundation Development,
The Arc Foundation of Somerset County

Financial Report

THE ARC OF SOMERSET COUNTY, INC. AND AFFILIATES

(A New Jersey Not-for-Profit Organization)

Consolidated Statement of Activities and Changes in Net Assets (Projected)

Excluding Non-Cash Transactions

Year Ended June 30, 2017

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Operating Support and Revenues			
Federal State and County Financial Assistance and Billable Services	\$ 16,364,811		\$ 16,364,811
Tuition and Fees	561,909		561,909
Rent	421,499		421,499
Contracts, Projects and Grants	191,213		191,213
Fundraising	110,987		110,987
Contributions	58,109	\$ 90,192	148,301
Cost of Care and Other Revenues	<u>570,780</u>		<u>570,780</u>
Total operating support and revenues	\$ 18,279,307	\$ 90,192	\$ 18,369,499
Net assets released from restrictions	<u>60,660</u>	<u>(60,660)</u>	-
	\$ 18,339,967	\$ 29,532	\$ 18,369,499
Operating Expenses			
Program services	14,985,252		14,985,252
Support services	<u>2,826,011</u>		<u>2,826,011</u>
Total operating expenses	\$ 17,811,263		\$ 17,811,263
Surplus from Operating Support and Revenue over Operating Expenses (excluding non cash transactions)	\$ 528,705	\$ 29,532	\$ 558,237
Other changes:			
Investment Income	\$ 20,325		\$ 20,325
Gain on Sale of Property and Equipment			
Change in net assets	\$ 549,029	\$ 29,532	\$ 578,561
Net assets (deficit), beginning of year (audited)	\$ (830,445)	\$ 254,423	\$ (576,022)
Net assets (deficit), end of year (projected)	<u>\$ (281,416)</u>	<u>\$ 283,955</u>	<u>\$ 2,539</u>

2017 Award Recipients

Employer of the Year Award
Stoelzle-Oberglas

Community Partner of the Year Award
Hillsborough Education Association

Direct Support Professional of the Year — Residential
Robert Thau, Branchburg Adult Training Center

Professional of the Year
Siobhan Diamant, Clinical Services

Volunteer of the Year
Casey Coyle

Volunteer Group of the Year
Stonecrest Community Church

*The Arc of Somerset County acknowledges
our retiring Board Members*

Ron Slahetka

Charles Huck

Bill McKay

Achieve with us.

The Arc of Somerset County Donor Family 2016-2017

Realizing Dreams Legacy Society

The following donors have demonstrated their commitment to ensuring that The Arc Mission continues to endure by pledging to make a planned gift to the agency. These donors will also be listed in their respective giving categories for this year.

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*Thank you for
your continued
support of
The Arc Mission!*



The Arc Foundation of Somerset County's Corporate Volunteer Program



With over 35 children and adult residential programs in Somerset County, and a 15 acre Special Needs Camp (Camp Jotoni in Warren Township), The Arc is the top choice for volunteer projects to many local businesses and civic community



Projects are coordinated with The Arc Foundation's Volunteer Coordinator and Development Director on a bi-annual calendar year (Spring/Summer and Summer/Fall)



Projects include indoor maintenance, interior and exterior repair and upkeep, landscaping projects and of course group and companion visits to those we serve which makes for memorable friendships throughout the year.



*For more information on how to get a group volunteer activity organized for a team builder or to fulfill corporate philanthropic days of service, please contact:
Laura Ziegler at 908-658-3805 or email at lauraz@thearcofsomerset.org*

Year in Review The Arc of Somerset County 2016-2017



Maintenance and Clinical Services Department Host the 4th Annual Mash Up Halloween Party

Employment Services Program Continues to Provide New Contract Work



The Arc of Somerset County was highly represented at the 2017 Special Olympics



Adult Services Enjoy Additional Recreational Activities in 2016-2017



Human Resources began a monthly Peer Recognition and "Rising Star" awards for The Arc Staff



Turning 21: Guardianship, Entitlements, and Waiting Lists

Please join us for an educational seminar for parents of children with disabilities who will be turning 21.

As their children become adults, parents are faced with decisions about guardianship and learning about the adult service system.

TOPICS TO BE COVERED INCLUDE:

- What to expect from and how to navigate the adult service system
- Common problems to avoid

WHERE:
Thursday, April 27, 2017
6:30 pm - 8:00 pm

WHERE:
The Arc of Somerset County
141 South Main Street,
Manville, NJ 08835

RSVP:
By Monday, April 24th, to Laura Ziegler at 908-658-3865 or at lauraz@thearcofsomerset.org

This event is free and open to the public!

Light refreshments will be served

PRESENTED BY:
Kristina Toal
Hinkle, Fingles,
Prior & Fischer, P.C.

HOSTED BY:
The Arc
Foundation of
Somerset County

Free quarterly informative Seminars were coordinated by The Arc Foundation Staff for families of The Arc



Band of Brothers meets with bi-weekly activities



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141 South Main Street

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P: 908-725-8544

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www.thearcofsomerset.org

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