The Arc of Somerset County — Quality Department



Achieve with us.

THE QUALITY NEWS

Success is the sum of small efforts, repeated day in and day out

Robert Collier

Person Centered Planning & Thinking

A Variety of Ideal Roles for PERSON-CENTERED PLANING GROUPS:

A planning group that is true to the principles of Person-Centered Planning does not come together because of professional roles and requirements but instead, it is a group constituted of people who want to contribute their time and talents because they care about the particular focus person and want to work for change. An ideal group consists of the following:

<u>Family members</u> - provides a historical perspective, strong alliance with the focus person

Homemaker – is the guardian of hospitality for the circle

<u>Personal assistants</u> – are responsible for day-to-day responsiveness to the person

<u>Warrior</u> – focuses on immediate and long-range actions to help implement the plan

<u>Teacher</u> – provides information and skills to the circle to help implement the plan

<u>Community builder</u> – may have many connections, invites and brings others into the circle and the person's life, both to strengthen the circle and help in implementing the plan

<u>Administrative ally</u> – can see and advocate for administrative changes that might be needed both for this focus person and for long-term change

<u>Mentor</u> – can provide information, guidance and insight that will help in longterm change

<u>Benefactor</u> – may assist in providing what's needed for long-term change

<u>Spiritual advisor</u> – renews the faith of the person and the group over time

<u>Facilitator</u> – provides focus, keeps the process going, keeps the group focused on and clear about the vision and action to implement it

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Therap Tips!

Training Certifications in Therap:

Ok, how is everyone doing using the Dashboard in Therap? I know that it takes time to get used tobut I promise that you will find this layout easier to obtain and submit information more efficiently. Did you know that if you are a new employee, hired after 01/2011 every single Training Certificate that you earned is on Therap? No more asking Human Resources for another copy or perhaps your copy from Quality never found you out in the field. You do not have to worry about misplacing your certificates because they are all safe and sound for you to access, download, print at any time because they are all uploaded onto Therap. All certificates are located under CLASSES on the Dashboard, then select View Results/Notes. For any staff who has been here before 01/2011, you will still find certificates to your trainings that must be taken annually or more.

Speaking of certifications....For all supervisors, you should be checking the training status of your team members on a regular basis. It is a good practice to see if your staff's trainings are up to date. Here is the simple directions for you to run a report on your team's certifications:

From the Dashboard, choose Agency, Scroll down and under the History Option, select Certification Records. What Therap will generate is a list of all the staff members you directly supervise. Or under the Report option, select Class Overdue Report—select one or all of the trainings listed to generate a report for your team members.

We just want you love Therap as much as we do:)

Do you have a Therap tip or question? We want to hear from you!

Email your tips or questions to: lisai@thearcofsomerset.org

We are currently using

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