



HERALD

A MESSAGE FROM THE CEO and Executive Director



Judy C. Miao

As we approach this holiday season, the Board of Directors and staff join me in offering thanks to all who have been so generous to The Arc of Somerset County during the past year.

Our new Vision Statement, to appear in the next issue of *The Herald*, will drive the development of The Arc of Somerset County's strategic plan. I would like to take this opportunity to provide you with a glimpse into one of the four guiding principles, which stood out during our visioning sessions. It is about *Caring*.

Caring comes in many forms within our Arc family. *Caring* with passion and compassion for our consumers— young and old— by our dedicated Direct Support Professionals (DSPs), administrative staff, and board, is without a doubt, our highest priority.

Caring also comes in the form of sharing from our growing circle of friends, new and old. We have discovered that many people within Somerset County also care about The Arc and our work

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HSBC Volunteers Spruce Up Camp Jotoni



In September, more than 130 volunteers from the HSBC financial services company came from locations as far as northern NJ, NYC, and PA to spruce up Camp Jotoni. Thanks to their generosity of time and spirit, all ages of individuals with developmental disabilities will once again enjoy the beauty and tranquility of summer camp in scenic Somerset County.

"Camp Jotoni gives everyone with developmental disabilities the opportunity to really enjoy the summer, especially children," said Kirk Bryans of HSBC. "And parents can relax, knowing that their children are in good hands."

Operating in teams, HSBC volunteers worked under the watchful coordination of Heidi Pote, Director of Business Systems, Technology &

Services, and a former Camp Jotoni Counselor, and Rebecca Edelman, Program Coordinator, Office of Community and Philanthropic Services. They cleaned and painted cabins as well as the dining hall. They replaced floor tiles in two buildings, and weeded, trimmed trees and bushes, and planted not only grass, but flowers.

"We are extremely grateful to the HSBC volunteers for giving so generously of their time, talent, and materials," said Judy Miao, Executive Director and CEO. "We could not have completed these restorations without them. Camp Jotoni looks beautiful!"



A Message from Bill Mackay, President



Bill Mackay

Dear Friends,

As the recently elected President of The Arc of Somerset County's Board of Directors, I wanted to make this first communication about leadership. I had intended to begin with a breezy account of the Mackay household. It would have featured my daughters Martha, 16, her sister Katie, 14, who is an active Arc consumer, and their multi-tasking Super Mom, Mrs. Mackay.

That was until yesterday.

A self-confessed "news hound," I read a disturbing article which came across my newswire. The article was about North Korea's treatment of its "disabled" citizens. Entitled, "UN: North Korea Puts Disabled in Camps," it states that "the North Korean government rounds up disabled people and sends them...to special camps where they are sorted according to their physical deformity or handicap, and subjected to 'subhuman conditions'."

That's not all. According to the UN, these camps "include torture, refusal to give food to

See Bill Mackay on page 2

The Arc of Somerset Mission

The Arc of Somerset County supports persons with developmental disabilities and their families in realizing their dreams by providing life-long advocacy and quality services.* We further support efforts towards the prevention of developmental disabilities.

*The word families includes all family members, as well as friends, caregivers, guardians and advocates.

THE ARC BOARD OF DIRECTORS

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citizens, and harsh punishment to those trying to flee the country." The conclusion is that "North Korean authorities are practicing merciless discrimination against handicapped persons."

Doesn't this make your blood boil? While we cannot change what is happening in North Korea, we can take comfort in knowing that the lives of our loved ones are a good deal brighter, thanks in part to The Arc.

In this country we believe in human rights, and although we're not perfect, we do a good job of putting our beliefs into action. However, to paraphrase Robert F. Kennedy: The future is not free. We pay for it through our labors today. Our treatment of disabled individuals is the envy of the world, and it's even better at The Arc of Somerset County. Our Board consists of 50 percent local business leaders and 50 percent parents, relatives, and people connected to our consumers. It's participatory democracy in action.

We are lucky to have our 21 board members. They are colorful, intelligent, and accomplished. And they are not afraid to speak up. As our board members partner with an equally accomplished executive staff, they offer The Arc of Somerset County their collective wisdom with admirable modesty.

It's true that one indignant American cannot change much in North Korea, where human rights are ignored. However, we can reinforce our values by supporting The Arc. Join me in participating on the board, becoming an Arc member, or frequenting Arc events, particularly The Arc Angel Gala in December. You can also remember The Arc through a cash gift in your will, or a bequest to The Arc as part of your estate plan. Your contributions today will help to ensure a future that is bright for our agency and our consumers. Better yet, you will contribute to human rights and our dedication to the dignity of all human beings. Get involved!

Warmest regards,

Bill Mackay

Lauren Panarella Is Thrilled To Be Associate Executive Director

Executive Director and CEO Judy Miao was proud to announce the appointment of Lauren Panarella as Associate Executive Director, effective October 25. Asked about her new appointment, Lauren said, "I'm thrilled. This is a great opportunity for me to make a difference on a larger scale."

With The Arc since 1990, Lauren has been providing direct services in a variety of capacities: Family Support Coordinator, Acting Director of Employment Services (on two occasions), Support Specialist, Assistant Director of Residential Services, and Manager of Respite Group Home. "Now I get to work across all departments," said Lauren enthusiastically, "and to coordinate consumer services."

As Associate Executive Director, Lauren would like to create new childcare programs, such as



Lauren Panarella

play and speech groups. For adults, she would like to enhance recreational opportunities.

Lauren is grateful for the support of her husband, Matthew, and two children: Zachary, 12, and Zoe, 9. At home, the four of them are raising a puppy to be a canine companion or service dog. "It's great to know that what we are doing now is going to help someone in years to come," Lauren said.

Lauren is a NJ Licensed Rehabilitation Counselor and a NJ Certified Social Worker. She holds a Post Master's Certificate in Family Therapy from the NJ Center for Family Studies, an M.A. in Guidance, Counseling and Human Services from Montclair University, and a B.A. in Psychology from Rutgers University.

Congratulations, Lauren!

Corporate Volunteers Brighten the Lives of Arc Consumers

Thanks to all the corporate volunteers who participated in the United Way's Days of Caring from August through November. Consumers from The Arc of Somerset County can enjoy the remodeled employment and residential centers, not to mention Jerry Davis and Camp Jotoni. Arc facilities are now gleaming with fresh paint; the windows are sparkling, gardens are weeded, and the trash has been hauled away.

At the Branchburg Employment Center, volunteers from Tibotec Therapeutics painted the cafeteria and bought and installed new kitchen countertops, cabinets, and window blinds. They also bought games and videos for consumers. At the Commons, ETHICON volunteers painted five apartments and adorned one with a new rug. Outside, they weeded, mulched, and planted mums. Volunteers from Sanofi-Aventis have transformed the Old Stirling Group Home into a warm, welcoming environment by painting nearly every room with bright colors.

Volunteers from National Starch, MetLife, Ortho-Clinical Diagnostics, Johnson & Johnson's GPSG and PRD, The Print Shoppe, Pfizer, ICI, Citigroup, and Ortho-McNeil painted the other Arc residences, as well as Camp Jotoni and the Jerry Davis Early Childhood Center.

To all of the generous volunteers — you have brightened the lives of consumers countywide!

Volunteers from Sanofi-Aventis.



Tibotec Therapeutics volunteers paint the cafeteria at the Branchburg Employment Center.



ETHICON volunteers painted five apartments at the Commons.



Sanofi-Aventis volunteers preparing to paint.



Ortho-Clinical Diagnostics volunteers.

Jerry Davis Open House Attracts and Captivates Attendees



Teacher Trisha Burke works with Joseph Condo.

The Jerry Davis Early Childhood Center had standing room only during its Open House on the morning of October 13. Audience members—including representatives from

six school districts, five private preschools, and the Somerville YMCA—were pleased to have found a facility that they could recommend to parents who have children with special needs.

Keynote Speaker and Board Member, Kapila Seshadri, M.D., captivated the audience with her medical perspective on identifying, diagnosing, and treating developmental disabilities in preschool children. Parents and visitors peppered Dr. Seshadri with questions about the challenges involved.

Afterwards, the Jerry Davis staff took attendees on a tour of the therapy rooms and described the services being provided. “The Open

Rachel Hatto interacts with Keynote Speaker and Board Member Kapila Seshadri, M.D.



House created a buzz about Jerry Davis and its impressive capabilities. Many thanks to Dr. Seshadri, Lisa Dudzik, and Bill Mackey!” said Kathleen Hofer, Director, Development.



Board President Bill Mackay addresses the audience.



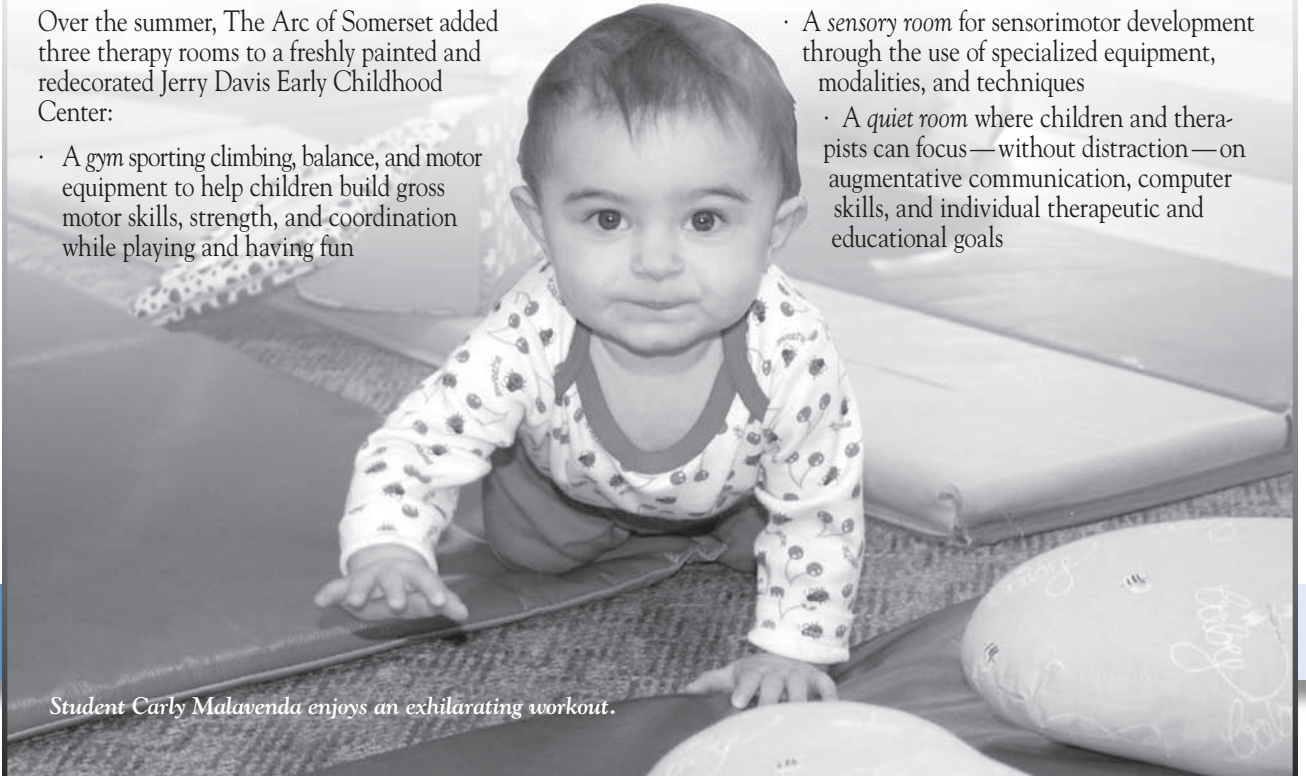
Associate Executive Director Lauren Panarella addresses the audience.

New Therapy Rooms Include a Gym

Over the summer, The Arc of Somerset added three therapy rooms to a freshly painted and redecorated Jerry Davis Early Childhood Center:

- A gym sporting climbing, balance, and motor equipment to help children build gross motor skills, strength, and coordination while playing and having fun

- A sensory room for sensorimotor development through the use of specialized equipment, modalities, and techniques
- A quiet room where children and therapists can focus—without distraction—on augmentative communication, computer skills, and individual therapeutic and educational goals



Student Carly Malavenda enjoys an exhilarating workout.

Preschool Disabled Program Inspires Learning

To the delight of parents, the Jerry Davis Early Childhood Center provides special education for children with developmental disabilities ages 3 to 6 years from 9 a.m. to 2 p.m., five days a week, 11 months a year. A Before and After Care program is available from 7:30 a.m. to 5:30 p.m., and half-day schedules can be arranged.

To ensure personal attention, classes are limited to 10 students. Talented teachers are certified in both early childhood and special education. Said Lauren Panarella, Associate Executive Director of The Arc of Somerset, "Fun-filled activities stimulate creative thinking and challenge the imagination. Positive self-esteem and relationships are encouraged."

Providing individual and group therapy are certified physical, occupational, and speech therapists. To assist, a registered nurse and principal are on site during school hours, and a licensed social worker is available.

Program features include an integrated team approach emphasizing sensory integration, and an on-site preschool class of typically developing peers for inclusive education, as recommended by each child's IEP (Individualized Education Plan). A Listening Program and Augmentative Communication Evaluation are also available with school district approval.

Well-rounded students enjoy an adaptive swimming program offered at the Somerset Hills YMCA in Basking Ridge and a Library Program at the Manville Library. Hot lunch is served daily, and class trips with a therapeutic focus are held throughout the year. Parents and guardians are invited to stop by and observe the Preschool Disabled Program. For more information, contact Gail Strong, Principal, at 908-725-2266, ext. 634.



Preschooler
Joey Inzitari

Students with Developmental Disabilities Interact With Typically Developing Peers

Among the greatest benefits of attending Jerry Davis is the opportunity it provides for children with developmental disabilities to interact with typically developing peers in an on-site preschool program and in community integration activities. Inclusive classrooms demonstrate increased acceptance and an appreciation for diversity, as well as the development of moral and ethical



Friends Rebecca Stokes and Ava Lindley.

principles. And they improve communication and social skills.

"Young children learn best when they feel safe, secure, and at home in their classrooms," said Gail Strong, Principal. "By encouraging young children's social and emotional development, Jerry Davis stimulates all aspects of learning." For more information, call 908-725-2266, ext. 634.

New at Jerry Davis:

INDIVIDUALIZED SERVICES • SPEECH PLAY GROUP • HOMEBOUND/SCHOOL SERVICES

For the first time, Jerry Davis is offering *Individualized Therapeutic Services* for children ages birth through 7. These fee-for-service therapies—provided by licensed therapists who have pediatric experience—will be held at the Jerry Davis Early Childhood Center upon request. Included are evaluations, written reports, and parent consultations.

Other new programs include the new *Speech Therapy Play Group*, called *Talk Back*, for children ages 2½ to 3, and *Homebound and In-District Therapy Services*. In the Speech Therapy Play Group, a speech therapist provides children with enhanced oral, motor, listening, and communication skills. And in Homebound and In-District Therapy, children are given speech, occupational, and physical therapy in their home or school setting.

For more information, contact Laura Liebel, Assistant Director, Early Intervention Program, at 908-725-2266, ext. 633.



Emily Hawkins learns as she plays.

Robert Wood Johnson Selects Jerry Davis To Assist Pediatric Residency Program

The prestigious Robert Wood Johnson Medical School, part of the University of Medicine & Dentistry of New Jersey, has selected the Jerry Davis Early Childhood Center as a training site for its Pediatric Residency Program. Every month, pediatric residents are spending one day a week working with Jerry Davis students.

Lauren Panarella, Associate Executive Director, is thrilled that Jerry Davis students will have the benefit

of interacting with residents from the Robert Wood Johnson Medical School. "This new generation of pediatricians will have a deeper understanding of the unique needs of the children we serve," Lauren said. "And they will be better equipped to meet their medical, emotional and physical needs."

Welcome Medical School residents! Your contributions are much appreciated.

Former Jerry Davis Students Enjoy Mainstream Success

When Executive Director and CEO Judy Miao sent appeals to Somerset County Freecycle for donations to support The Arc of Somerset, mothers of former students of the Jerry Davis Early Childhood Center wrote back brimming with gratitude for their children's success. "I have so many reasons to thank The Arc," said Sandi Hill of Somerset County.

MATTHEW HILL BEGINS FIRST GRADE

When Sandi's son, Matthew, began the Early Intervention Program (EIP), he wouldn't speak and barely responded to stimuli. Jerry Davis sent therapists home to work with Matthew two hours a week. "The therapists didn't just work and leave," Sandi said. "They answered all of our questions and advised us how to proceed between visits."

Jerry Davis provides the Early Intervention Program to families with children ages birth to 3 years who have, or are at risk of having, developmental delays. Service providers, who include certified and licensed special education teachers, as well as speech, occupational, and physical therapists, work in settings that are natural and convenient for the family.



From left to right, Sandi Hill and her sons Matthew and Andrew stand beside The Arc of Somerset's Kathleen Hofer, Director, Development, and Lauren Panarella, Associate Executive Director.

Now at 6 years old, Matthew has been mainstreamed into the first grade with the support of a special education teacher. "Early detection is so important. He has come a long way from the toddler who avoided eye contact and

wouldn't say 'mama' until he was 28 months old," Sandi said with obvious happiness. "He's doing great!"

GEORGE HOLZWARTH ATTENDS THE UNIVERSITY OF PITTSBURGH

Linda Holzwarth had tried to get help for her unresponsive toddler, but even the pediatrician had suggested that she was overreacting. It wasn't until Linda had spotted an advertisement in the newspaper for a free child evaluation, that she discovered The Arc of Somerset County. "The women who diagnosed George with developmental delays were so compassionate and caring," Linda said. "I will be forever in their debt."

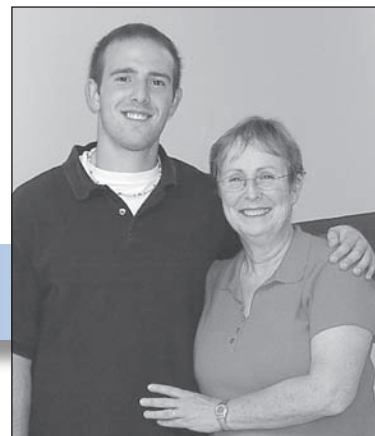
George was almost 2 years old when he began attending the Jerry Davis Early Childhood Center. "Why shop around for another school when I had already stumbled on the best?" Linda said.

"George attended Jerry Davis for a year and a half and he just blossomed during that time!" she continued. "One day after class, George ran up to me with a big smile and the teacher took our picture. Weeks later the teacher presented the picture to me framed as a thank you. I cried like a baby."

At the time, Linda and her husband, Jerry, never discussed George's difficulties with him. They avoided the word "classified" because they wanted George to feel that he could accomplish anything he had set his mind to.

That strategy worked because George, now 21 and a senior at the University of Pittsburgh, is a finance major and student athlete. "I love the thrill and challenge of investing," said George. "It's not something you can ever completely master, but you can achieve success. I love a challenge and the field of finance provides that for me."

When he's not studying, George likes to play basketball, golf, and softball. And he's a member of the University's Finance Club. "George is a determined and focused individual with a heart of gold," Linda said. "I am so proud of him."



George Holzwarth and his mom, Linda.

Residents Receive Furniture and Other Donations Through Somerset Freecycle



It is heartwarming to hear about the success of students who move on from the Jerry Davis Early Childhood Center. The Arc of Somerset County shares in the joy of all proud parents and appreciates their generous donations. In particular, consumers confined to wheelchairs at the Old Stirling Group Home are thrilled with their donated 50-inch projection television set.



Through Somerset County Freecycle, more than 200 people have made donations to The Arc of Somerset, including television sets, refrigerators, beds, tables, chairs, sofas, air conditioners, and many other items. Judy Miao, Executive Director and CEO, had enrolled The Arc in Somerset County Freecycle in May. An outpouring of responses resulted not only in donations, but in thank you e-mails from the mothers of children who succeeded after attending the Jerry Davis Early Childhood Center. (See "Former Jerry Davis Students Enjoy Mainstream Success" on page 6.)



Warm thanks to everyone who made such generous donations to The Arc of Somerset! Your thoughtfulness is bringing smiles to consumers and staff alike.



Freecycle is a grassroots, nonprofit movement that reduces waste by connecting people who have unwanted items with those who want them. Those making donations can specify that their gifts go to a nonprofit organization, such as The Arc of Somerset.

Additional donations were received from the Outreach Committee of the Flemington Presbyterian Church, including VCRs, a Gateway computer and accessories, an Epson printer, lamps, and kitchen appliances.



Church & Dwight Donates \$9,508 for Hoyer Lifts

Church & Dwight donated \$9,508 to The Arc of Somerset County for the purchase of two Hoyer lifts to benefit four residents at the Old Stirling Group Home. The lifts raise residents from their wheelchairs with the assistance of one Arc staff member, rather than two or three. This greatly eases personal care activities. Arc residents and staff are most grateful. "Thank you Church & Dwight!"



In the front row, from left to right, are Judy Jensen; Doreen Delaney; Annie Wilson; and Dawn Prag. In the back row are Executive Director and CEO Judy Miao; Assistant Director, Residential Services, Laura Smith; Director, Residential Services, Chris Gunning; Church & Dwight SPD Controller Jaap Ketting; and Director, Development, The Arc Foundation, Bonnie Sovinee.

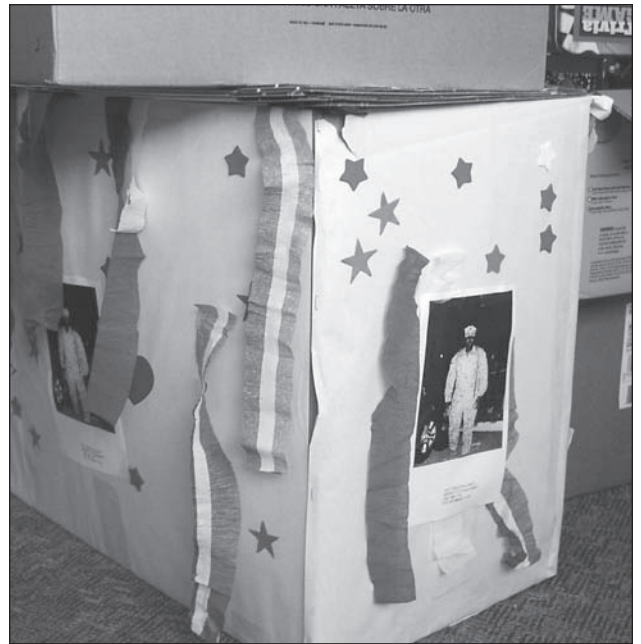
Arc Community Sent Sergeant Allan Obase 12 Thanksgiving Cartons

Executive Director and CEO Judy Miao and The Arc of Somerset community sent 12 cartons of food and items to Sergeant Allan Obase and his Marine unit in Iraq for Thanksgiving. Sergeant Obase is the son of Stella Obase, Assistant Director, Residential Services.

In an appeal to The Arc community, Judy wrote, "Let's show Sergeant Obase and the men and women in his unit that we care about them and are praying for their safe return." Judy extended her appeal to Somerset County Freecycle. (See "Residents Receive Furniture and Other Donations Through Somerset County Freecycle" on page 7.)

An outpouring of generosity resulted in a variety of items including oatmeal, tuna, cookies, tea, popcorn, shampoo, razors, dental floss, books, toe warmers, cleansing cloths, and a sewing kit. Said donator Sandi Hill, whose son benefited from the Jerry Davis Early Childhood Center, "We hope Sergeant Obase is as excited to receive our package as we were in putting it together."

Happy Thanksgiving to Sergeant Obase and the men and women in his Marine unit!



TRIMLINE Receives Private Enterprise Award from ACCSES New Jersey

ACCSES New Jersey, a nonprofit organization that supports those who serve people with disabilities through community-based programs, awarded TRIMLINE Medical Products with this year's Private Enterprise Award. "We wish to acknowledge the employment opportunities created by TRIMLINE Medical Products, and to thank them for all they do for our consumers," said Judy Miao, Executive Director and CEO.

TRIMLINE employs 12 consumers who work 20 hours a week assembling medical blood pressure cuffs. The blood pressure monitoring products that TRIMLINE manufactures must adhere to strict federally regulated quality standards. "It is heartening to know that The Arc of Somerset plays a role in

this company's success and that we help them meet such high standards of quality," Judy said.

Committed to the success of consumers, TRIMLINE met with The Arc staff to help develop their assembly approach. "TRIMLINE has been, and continues to be, a wonderful company to work with," Judy said. "Our folks assemble more than 10,000 blood pressure tubes and connectors every day! Those who work at TRIMLINE will give anyone who will listen their latest production rates, usually followed by a high-five and a glowing smile."

Thank you TRIMLINE! The Arc of Somerset is proud that ACCSES NJ has selected you as this year's honoree.

State-of-the-Art Application Aids Service Providers

The Arc of Somerset is the first developmental disabilities provider in New Jersey to implement Therap Services, a state-of-the-art secure online documentation and communication system.

"Now the staff will have instant access to consumers' medical and support needs," said Karen Ennis, Director, Continuous Improvement.

Arc staff can use Therap's individual applications to follow up on support needs, recurring medical issues, incidents, and individual service plans. The system can be used to record medical and essential information, communicate with co-workers, collect data, and even track upcoming appointments. Other optional features include billing support and a training management system.

"The system is great!" said Karen. "We have been working off paper records distributed among different programs. It takes time to gather those records. Now consumer information will be available at our fingertips."

The Web-based Therap Service stores, backs up, and updates daily documentation in a manner that is HIPAA compliant (HIPAA is the US Health Insurance Portability and Accountability Act). This greatly facilitates information sharing and reporting among providers, programs, staff, regulators, and guardians.

"Therap really helps in an emergency," Karen added. "If a consumer is out in the community and has to be rushed to an emergency room, we no longer have to leave the scene to pick up his or her healthcare records. Now we can access those records right from the hospital Internet."

Mary Atchey Is Named Assistant Director, Family Support

Mary Atchey, Assistant Director, Residential Services, assumed the position of Assistant Director, Family Support effective November 6. Known for her compassion toward families as well as consumers, Mary began her career at The Arc of Union County more than 20 years ago, where, within a year, she was promoted to Respite Manager.

Previously, Mary held management positions at Horizons of Okaloosa County in Florida and at Alternatives in New Jersey. She holds a B.S. in Education from College Misericordia, Dallas, PA.

Said Associate Executive Director Lauren Panarella, "Mary's positive attitude and commitment will be a tremendous asset to our Family Support Program." Congratulations!

Winner of the \$10,000 Shopping Spree Raffle at Tiffany & Company



Raffle winner Fred Froehlich accepted the \$10,000 gift card for a shopping spree at Tiffany & Company from from Director, Development, The Arc Foundation, Bonnie Sovinee. The winning ticket was selected during The Arc Angel Committee meeting at the Pluckemin Inn in September.

Fred had purchased the winning ticket from an Arc Angel volunteer at a golf course. When he heard that the proceeds would benefit The Arc of Somerset County, Fred helped sell four more tickets. A bachelor, Fred hinted, with a twinkle in his eye, that he may end up sharing his winnings.

Congratulations!

Grammy-Award-Winning Musicians To Sing at The Arc Angel Gala

The Arc Angels are hard at work planning for the 13th annual Arc Angel Gala set for December 16 at the beautiful Hamilton Farm Golf Club on Pottersville Road in Gladstone. Three Grammy-award-winning musicians are scheduled to rock the house: Sister Sledge, Thelma Houston, and Maxine Nightingale. Deney Terrio, host of Dance Fever, will serve as Master of Ceremonies.

The evening will begin with cocktails and a silent auction at 7 p.m. Exciting new auction items will be featured, along with an evening of dancing and great food. The honorees are Steve and Elaine Pozycki and ten Angels Among Us, high school volunteers. A special thank you to The Arc Angel Committee members who have made this event possible.

The Arc Foundation is grateful to all volunteers, sponsors, and donors. Said Bonnie Sovinee, Director, Development, The Arc Foundation, "We'll see you at The Arc Angel Gala." For more information, call 908-725-8544 ext. 612.



Happy Birthday Paul Lennon!

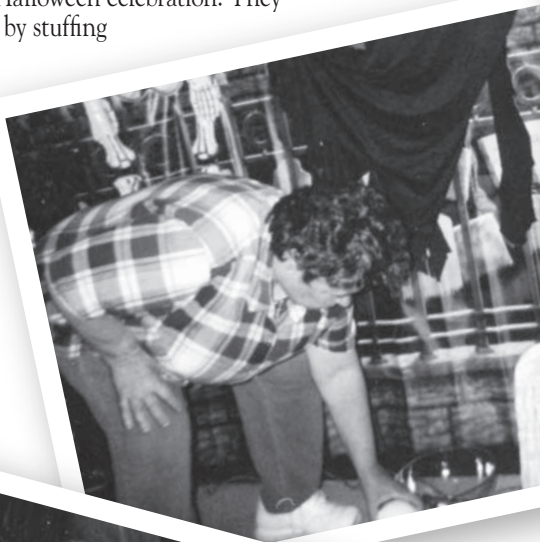
Support Specialist Paul Lennon celebrated his 60th birthday in October. Since he started working with The Arc in 1980, Paul has witnessed many changes. Over the years Paul has served as Substitute Residential Aide, Group Home Manager, Assistant Residential Director, and Residential Director.

Happy Birthday, Paul, and thank you for 25 years of dedicated service!

Consumers Capture The Spirits of Halloween

Consumers at the Gannett Adult Training Center in Bridgewater put together a creative Halloween celebration. They showed off their talents by stuffing ghoulish monsters, and making leaves, stars, and moons part of a fun-filled fright room.

Jerri Timberman checks out a gravestone.



Charlie Souder and his friend Frank.



Jill Colodney braves a walk past Frankenstein.



Denyse Petrone takes a closer look.



Christina Luszczy can't bare to look.



Danny Volz laughs in the face of danger.



Kartik Ramdas helps set up the scary scene.



serving persons with developmental disabilities. To them, *Caring* has come in the form of

- Days of Caring, employment contracts, equipment, and grants from corporate partners
- time, labor, materials, and gift baskets from civic organizations
- service learning days, volunteer time and internships from grade schools to high schools and universities
- monetary gifts toward our Wish Lists from our many dedicated fundraisers and loyal donors
- reciprocity from recipients of our many services over the years

- donations of much-needed household goods from the community-at-large

This issue of *The Herald* captures for you some of the good fortunes with which we have been blessed this year. *Caring* brings people together into one big family. This is what The Arc of Somerset County is all about—an ever-growing and *Caring* family.

To The Arc family, a sincere “thank you” for all that you do.
Happy Holidays,

Judy Miao



Day of Caring volunteers from HSBC display a family spirit.

(For more information about Days of Caring, see “HSBC Volunteers Spruce Up Camp Jotoni” on the front cover, and “Corporate Volunteers Brighten the Lives of Arc Consumers” on page 3.)

The Arc of Somerset County is a 501(c)(3) organization.

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