				EXTENDED TO						
		00	Return of	Organization	Exempt	From	Income Tax	۲ (OMB No. 1545-0047	
Forr	n Y	90	Under section 501(c), 52						2020	
_			Do not enter	r social security numb	be made public.	e made public.				
Depai Intern	rtment o al Revei	f the Treasury nue Service	Go to www.	w.irs.gov/Form990 for	r instructions a	nd the lates			Open to Public Inspection	
AF	or the	e 2020 calend	ar year, or tax year begin	ning JUL 1, 2	2020 an	nd ending	<u>JUN 30, 202</u>	21		
В с	heck if	C Name o	f organization				D Employer ider	ntificatio	on number	
a	oplicabl									
	Addre:	e THE	ARC OF SOMERS	ET COUNTY, I	NC.					
	Name] Chang		usiness as				22-196	8555		
	Initial return	Number	and street (or P.O. box if m	ail is not delivered to stree	t address)	Room/suit	e E Telephone nun	nber		
]Final return/	141	SOUTH MAIN ST	REET			908-25	2-66	50	
	termin ated		own, state or province, cou	untry, and ZIP or foreigr	n postal code		G Gross receipts \$		19,360,887.	
	Ameno		ILLE, NJ 088				H(a) Is this a grou	ıp returr		
	Applic tion	F Name a	nd address of principal offi	cer: LAUREN FRA	ARY		for subordina	ates?	Yes X No	
	pendir		AS C ABOVE				H(b) Are all subordina	tes include	ed? Yes No	
ΙT	ax-exe	empt status: [X 501(c)(3) 501(c)	()◀ (insert no.	.) 🗌 4947(a)(1	1) or 📃 52	27 If "No," attac	h a list.	See instructions	
J۷	Vebsit	te: 🕨 WWW .	THEARCOFSOMER				H(c) Group exem	ption nu	ımber 🕨 1162	
ΚF	orm of	organization:	X Corporation Trus	t 🗌 Association 🗌	Other 🕨	L Yea	ar of formation: 197	2 M Sta	ate of legal domicile: NJ	
	rt I	Summary								
	1	Briefly describ	e the organization's missic	n or most significant ac	tivities: THE	ARC O	F SOMERSET	COUN	VTY	
Governance			S A LIFETIME (
nar	2	Check this bo	x 🕨 🗌 if the organiza	tion discontinued its op	erations or disp	osed of mor	re than 25% of its net	assets.		
ver			ting members of the gover	•				3	12	
			lependent voting members		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			4	11	
s &			of individuals employed in					5	356	
Activities &			of volunteers (estimate if n					6	186	
Stiv			d business revenue from P					7a	0.	
Ă			business taxable income f					7b	0.	
				,			Prior Year		Current Year	
	8	Contributions	and grants (Part VIII, line 1	h)			1,165,083	3.	2,776,022.	
uue			ce revenue (Part VIII, line 2				15,133,434		16,468,634.	
Revenue		•	come (Part VIII, column (A)	•			62,74		4,604.	
R			e (Part VIII, column (A), lines				198,340		111,627.	
			- add lines 8 through 11 (m				16,559,604		19,360,887.	
			milar amounts paid (Part IX				493,11		645,208.	
			to or for members (Part IX,).	0.	
	15		r compensation, employee				12,711,100	5.	12,935,745.	
Expenses	16a		undraising fees (Part IX, co			/).	0.	
ben	b		ing expenses (Part IX, colu			663.				
EX	17		es (Part IX, column (A), line				3,244,23	5.	2,981,212.	
			es. Add lines 13-17 (must e				16,448,450		16,562,165.	
		-	expenses. Subtract line 18		,		111,148		2,798,722.	
or es					7	E	, Beginning of Current Ye		End of Year	
t Assets or d Balances	20	Total assets (Part X, line 16)	ע (/		8,073,690		8,807,538.	
Ass IBal	21		(Part X, line 26)				7,346,502		5,281,622.	
Net.			fund balances. Subtract lir	e 21 from line 20			727,194		3,525,916.	
	rt II	Signatur		Sax LLP			· - · / ·			
Unde	er pena	Ities of periury.	I declare that I have examined		mpanying schedu	les and stater	ments, and to the best o	f mv kno	wledge and belief, it is	
true.	correc	t. and complete	I declare that I have examined Declaration of preparer (othe	ACCO (than officer) is based on.	UNCANES all information of	which prepare	er has anv knowledge.	5	5	
		Í	<u> </u>	Interpáce Parl	kway					
Sigr	,	Signatur	e of officer Pars	sippany, NJ 07	054		Date			
Here		LAUR	EN FRARY, EXE	CUTIVE DIREC	TOR					
	0		print name and title							
		Print/Type pre	parer's name	Preparer's sig	inature		Date Check		PTIN	
Paid		MARQUS		MARQUS			02/10/22 ^{if} self-e		P00053187	
Prep		Firm's name	SAX LLP	200					-2950760	
Use			389 INTERPA	CE PARKWAY.	STE 3					
536	5		PARSIPPANY,		~		Phone no	973-	472-6250	
Mov	the !!	I RS discuss thi	s return with the preparer s		uctions		ן דווטוופ ווט.		X Yes No	
)1 12-2		For Paperwork Reduction			tione			Form 990 (2020)	
00200			DULE O FOR OR		-		NT CONTINU	ATIO	· · · ·	
	~		P		losure)V		-	
			-				9			

	990 (2020) THE ARC OF SOMERSET COUNTY, INC.	22-1968555 Page 2
Par	t III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	THE ARC OF SOMERSET COUNTY PROVIDES A LIFETIME OF COMPREN	
	SERVICES, ADVOCACY AND SUPPORTS TO INDIVIDUALS WITH INTER	
	DEVELOPMENTAL DISABILITIES AND THEIR FAMILIES TO PROMOTE	GROWTH,
	ACHIEVEMENT AND ONGOING INVOLVEMENT IN THE COMMUNITY.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as r	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	s, the total expenses, and
	revenue, if any, for each program service reported.	16.000 600
4a	(Code:) (Expenses \$11,860,424. including grants of \$) (Revenue (Code:) (Revenue (Code:)) (Revenue (Code:	
	ADULT SERVICES: ADULT SERVICES PROVIDES A FULL RANGE OF (
	PROGRAMS FOR ADULTS (21 AND OLDER). PROGRAMS FOCUS ON SKI	
	ACQUISITION, COMMUNITY INTEGRATION AND BUILDING RELATIONS	
	A. RESIDENTIAL SERVICES - A FULL RANGE OF SERVICES ARE OF	
		HE ARC
	OPERATIONS 15 GROUP HOMES; 26 SUPERVISED APARTMENTS AND	
	LIVING PROGRAMS FOR A TOTAL OF 92 ADULTS SERVED IN THE CO	
	B. EMPLOYMENT SERVICES - THIS PROGRAM OFFERS BOTH CENTER	
	BASED SUPPORTS TO HELP INDIVIDUALS ENGAGE IN ACTIVITIES,	
	AND WORK SKILLS AND TO PURSUE GAINFUL EMPLOYMENT. ONE LOC	
	SOMERSET COUNTY OFFER THESE SERVICES DURING THE FISCAL YI	
	6/30/21 DUE TO COVID PROGRAM SUSPENSIONS. COMMUNITY COMPI	
4b	(Code:) (Expenses \$ 1,500,644. including grants of \$ 645,208.) (Revenu	
	CHILDREN'S SERVICES: CHILDREN'S SERVICES PROVIDES A FULL	
	COMPREHENSIVE, DEVELOPMENTAL AND RECREATION PROGRAMS FOR	
	YOUNG ADULTS FROM BIRTH THROUGH 21 YEARS OF AGE. OUR PROC	
	BOTH HOME AND COMMUNITY BASED SERVICES PROVIDED BY HIGHLY	
	THERAPISTS, TEACHERS AND SUPPORT STAFF. PROGRAMS INCLUDE	
	A. EARLY INTERVENTION (BIRTH TO 3 YEARS) - THERAPEUTIC SI CAN BE PROVIDED BOTH IN THE HOME OR IN THE CHILD CARE CEN	
	CHILDREN SERVED ON A MONTHLY BASIS.	<u>NIER. 150-145</u>
	B. DEVELOPMENTAL DAY CARE & PRESCHOOL (3 MONTHS - 6 YEARS	
	DEVELOPMENTAL DAY CARE AND PRESCHOOL (5 MONTHS - 6 TEAK)	
	PROGRAM DESIGNED TO CHALLENGE EACH CHILD TO DEVELOP AND	
	EVIDENCE BASED CURRICULUM AND PROGRAMS. 30 CHILDREN SERVI	
40	000.000	11 100
40	(Code:) (Expenses \$ including grants of \$) (Revenue CAMP JOTONI (5 YEARS THROUGH ADULT) - CAMP JOTONI IS A SI	
	PROGRAM FOR CAMPERS OF ALL AGES. THE CAMP OFFERS DAY CAM	
	(RESIDENTIAL) CAMP AND AN EXTENDED CAMP PROGRAM THAT IS A	•
	THE LAST TWO WEEKS OF AUGUST. CAMPERS OF ALL AGES AND AB	
	WELCOME TO ENJOY THE PROGRAMS MANY OFFERINGS INCLUDING AN	
	NATURE, SPORTS, DRAMA, MOVEMENT AND SWIMMING. ONE ON ONE	
	AVAILABLE FOR THOSE CAMPERS WHO HAVE MORE INTENSIVE NEEDS	
	SUPPORTS 255 CAMPERS EACH SUMMER.	5. Chini
	Solionio 255 chilled Bach Dominik.	
44	Other program services (Describe on Schedule O.)	
μu	150,000)
40	(Expenses \$ 150,029 · including grants of \$) (Revenue \$ Total program service expenses ▶ 13,711,126 ·)
46		Form 990 (2020)
032001	SEE SCHEDULE O FOR CONTINUATION (S	
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Form	990	(2020)

 Form 990 (2020)
 THE ARC OF SOMERSET COUNTY, INC.

 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		_X_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u> </u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	000	X
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Form 990 (2020)

Form	990	(2020)
	330	

THE ARC OF SOMERSET COUNTY, INC. Part IV Checklist of Required Schedules (continued)

			Yes	No							
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on										
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х								
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current										
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete										
	Schedule J	23		x							
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the										
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete										
	Schedule K. If "No," go to line 25a	24a		x							
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b									
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease										
-	any tax-exempt bonds?										
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?										
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d									
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x							
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200									
, N	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete										
		25b		x							
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230									
20											
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x							
07	controlled entity or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part II</i>	20									
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,										
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x							
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27									
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV										
	instructions, for applicable filing thresholds, conditions, and exceptions):										
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If										
	"Yes," complete Schedule L, Part IV										
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X							
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If										
	"Yes," complete Schedule L, Part IV	28c		X							
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X							
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation										
	contributions? If "Yes," complete Schedule M	30		X							
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X							
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete										
	Schedule N, Part II	32		X							
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations										
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X							
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and										
	Part V, line 1	34	Х								
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х								
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity										
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х								
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?										
	If "Yes," complete Schedule R, Part V, line 2	36		x							
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization										
••	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x							
38		<u> </u>									
00											
Pa	Note: All Form 990 filers are required to complete Schedule O TT V Statements Regarding Other IRS Filings and Tax Compliance	38	X	1							
	Check if Schedule O contains a response or note to any line in this Part V										
		<u></u>	Vac								
4	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No							
		-									
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	4									

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

Х Form 990 (2020)

1c

Form 990 (2020)				SOMERSET			
Part V Statements	Regard	ing Otl	her I	RS Filings and	I Tax Compl	iance	(continued)

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1										
	filed for the calendar year ending with or within the year covered by this return	2a	356									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ms?		2b	Х							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction											
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other		ity over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?											
b	If "Yes," enter the name of the foreign country											
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).											
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X						
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X						
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	nization solicit									
	any contributions that were not tax deductible as charitable contributions?			6a		X X						
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions oi	⁻ gifts									
_	were not tax deductible?			6b								
7	Organizations that may receive deductible contributions under section 170(c).			_		v						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a		X						
				7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w to file Form 8282?			70		x						
Ч		7d		7c								
e	If "Yes," indicate the number of Forms 8282 filed during the year		+2	7e		x						
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?											
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7f 7g		X						
h	If the organization received a contribution of quantice intellectual property, and the organization life i officious as required in											
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			7h								
		•		8								
9	Sponsoring organizations maintaining donor advised funds.											
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b								
10	Section 501(c)(7) organizations. Enter:											
а	Initiation fees and capital contributions included on Part VIII, line 12	10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b										
11	Section 501(c)(12) organizations. Enter:											
	Gross income from members or shareholders	11a										
b	Gross income from other sources (Do not net amounts due or paid to other sources against											
46	amounts due or received from them.)	11b										
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		? 	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			120								
а	Is the organization licensed to issue qualified health plans in more than one state?			13a								
h	Enter the amount of reserves the organization is required to maintain by the states in which the											
0	organization is licensed to issue qualified health plans	13b										
С	Enter the amount of reserves on hand	13c										
14a		•		14a		x						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		(
15 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune											
	excess parachute payment(s) during the year?			15		x						
	If "Yes," see instructions and file Form 4720, Schedule N.											
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t incor	ne?	16		Х						
	If "Yes," complete Form 4720, Schedule O.											

Form **990** (2020)

THE ARC OF SOMERSET COUNTY, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X				
Sec	tion A. Governing Body and Management										
				_		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		12							
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
b	Enter the number of voting members included on line 1a, above, who are independent 1b 11										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?										
3											
	of officers, directors, trustees, or key employees to a management company or other person?										
4	Did the organization make any significant changes to its governing documents since the prior Form 9			F	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?			5		Х				
6	Did the organization have members or stockholders?				6	х					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap										
	more members of the governing body?	•			7a	x					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st			F							
	persons other than the governing body?				7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the yea			···							
a	The governing body?		-		Ba	x					
ĥ	Each committee with authority to act on behalf of the governing body?				Bb	x					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			···· F							
•	organization's mailing address? If "Yes." provide the names and addresses on Schedule O				9		х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re				v						
	This Section B requests mornation about policies not required by the internal Re	venue	COUE.)			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?				0a	100	X				
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
D											
11a											
b											
12a											
b											
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? $If "\gamma$			···· +	2b	X					
C		,			2c	x					
10	in Schedule O how this was done			··· ⊢	13	X					
13 14	Did the organization have a written whistleblower policy?			···· ⊢	13 14	X					
14 15	Did the organization have a written document retention and destruction policy?			···· -	14	<u></u>					
15	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-	aependent								
-					F -	x					
a	The organization's CEO, Executive Director, or top management official				5a	X					
a	Other officers or key employees of the organization			P	5b	Δ					
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		th a								
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen				6.		х				
F	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat			··· -	6a		Δ				
D		-	-								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ				C L						
Sec	exempt status with respect to such arrangements?			1	6b						
17 10	List the states with which a copy of this Form 990 is required to be filed NJ		T (Castion E01)	a)(2)a a	-						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	10 990		ပျပာနှင	iliy)	avalial	JIE				
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain)										
10				ord f		iol					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	TUNCT C	interest policy	, and fi	anc	ial					
20	statements available to the public during the tax year.	ko era	kooorda 🕨								
20	State the name, address, and telephone number of the person who possesses the organization's boot LAUREN FRARY $-908-725-8544$	iks and	recoras 🕨 _								
	141 SOUTH MAIN STREET, MANVILLE, NJ 08835										
	i i i i i i i i i i i i i i i i i i i			1	Form	990	(2020)				
032008	i 12-23-20				UIII		(2020)				

Public Disclosure Copy

Check this box if neither the organization neither	or any related o	orga	niza	tion	con	npen	sate	ed any current officer, d	rector, or trustee.	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos			one	Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both an officer and a director/trustee)					compensation	compensation	amount of
	week							from	from related	other
	(list any hours for	direct				-		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	se or i	stee			nsated		(W-2/1099-MISC)	(11 2/ 1000 11100)	organization
	organizations	trust	ial tru		oyee	om pe				and related
	below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	ner			organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) MICHAEL STEFANI	1.00									
PRESIDENT	1	Х		Х				0.	0.	0.
(2) DONNA PASEK	1.00									
VICE PRESIDENT	1 00	X		Х				0.	0.	0.
(3) TOM APPLEGATE	1.00									•
TREASURER/MEMBER	1 00	Х		Х				0.	0.	0.
(4) CHRISTOPHER KORENOWSKY	1.00								•	0
SECRETARY	1 0 0	Х		Х				0.	0.	0.
(5) TIM MCKEOWN	1.00	37							0	0
IMMEDIATE PAST PRESIDENT	1.00	Х						0.	0.	0.
(6) SHARON BOOKER MEMBER	1.00	х						0.	0.	0.
(7) DEBRA ALBANESE	1.00	Λ				-		0.	0.	0.
MEMBER	1.00	х						0.	0.	0.
(8) DARYLE PETERSON	1.00									
MEMBER	1.00	х						0.	0.	0.
(9) RON SLAHETKA	1.00									
MEMBER		х						0.	0.	0.
(10) STEFANIE IRWIN	1.00									
MEMBER		х						0.	0.	0.
(11) KRISTEN J. BASISTA	1.00									
MEMBER		х						0.	0.	0.
(12) LAUREN FRARY	40.00									
EXECUTIVE DIRECTOR	3.00			Х				136,634.	0.	6,962.
(13) CHRISTOPHER CORVINO	40.00									
ASSOC. EXECUTIVE DIRECTOR	3.00			Х				95,111.	0.	5,524.
										Form 990 (2020)
032007 12-23-20										Form 330 (2020)

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

THE ARC OF SOMERSET COUNTY, INC.

22-1968555 Page 7

	<u>1 990 (2020) THE ARC</u>	OF SOMER	SE	T	CO	UN	ſΤΥ	',	INC.	22-19	968	555	Pa	age 8
Pa	t VII Section A. Officers, Directors, Trus	stees, Key Emp	oloy	ees,	and	l Hig	ghes	st C	ompensated Employee	s (continued)				
	(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck i ss per	more rson i) than o s both pr/trus	n an	(D) Reportable compensation from	(E) Reportable compensatio from related		am	(F) timate iount o other	
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	s	com fro orga and	pensation the anization the anization the anization the anization	e on ed
			-											
			-											
	Subtotal								231,745.		0.	12	2,48	
	Total from continuation sheets to Part V Total (add lines 1b and 1c)								0. 231,745.	200 of reportable	0.			0. 36.
2	compensation from the organization	iot inflited to th	ose	liste		oove	y wri	o re	eceived more than \$100,0	JUU OI reportable			Yes	1 No
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for s	such individual	, 				· · · · · · ·					3		х
4 5	For any individual listed on line 1a, is the s and related organizations greater than \$15 Did any person listed on line 1a receive or	0,000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	or such individual			4		X
	rendered to the organization? <i>If</i> "Yes," <i>cor</i> tion B. Independent Contractors											5		Х
1	Complete this table for your five highest co the organization. Report compensation for										ensat	ion fro	m	
	(A) Name and business	address	NC	ONE	3				(B) Description of se	ervices	С	(C omper		ו
								_						
2	Total number of independent contractors (\$100,000 of compensation from the organ		ot lin	niteo	d to f	thos (ted	above) who received mo	ore than			200	
												Form	990 (2	2020)

	n 990 (SO	MERSET C	OUNTY, INC	•	22-1968	555 Page
Pa	rt VII	Statement of Re	ven	ue						
		Check if Schedule O	cont	ains a respo	nse d	or note to any lin	e in this Part VIII	<u></u>		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue exclude from tax under sections 512 - 5 ⁻
s S	1 a	Federated campaigns		1a						
un l	b			1b						
٦ و	С	Fundraising events								
ШA	d	–		1d						
Contributions, Gifts, Grants and Other Similar Amounts	e	Government grants (conti				2,688,797.				
Sis	f	All other contributions, gifts,								
her	-	similar amounts not included				87,225.				
įō	q	Noncash contributions included in			5					
and	h	Total. Add lines 1a-1f				•	2,776,022			
						Business Code	, ,			
Ð	2 a	PROGRAM & COST OF C	ARE	REVENUE		624410	15,167,184	. 15,167,184.		
	 b	FEE FOR SERVICE				624410	624,716			
Jue	c c	RENTAL INCOME				624410	397,729			
E S	b b	OTHER TUITION				624410	159,489			
Program Service Revenue	e e	DAY CARE PROGRAM FE	ES		_	624410	65,030			
21	f	All other program service revenue			624310	54,486				
	•	Total. Add lines 2a-2f					16,468,634	,		
	3	Investment income (includ					_ , ,			
	Ū	other similar amounts)					4,604			4,60
	4	Income from investment of					,			,
	5	Royalties		-	-					
	J			(i) Real		(ii) Personal				
	6 a	Gross rents	6a			(-			
	0 a h	Gross rents Less: rental expenses	6b				-			
	u o	Rental income or (loss)	6c				-			
	с 	Net rental income or (loss)								
		Gross amount from sales of	″ <u> </u>	(i) Securit	 ies	(ii) Other				
	<i>i</i> a	assets other than inventory	7-		100		-			
	h	3	<u>7a</u>				-			
ð	D	Less: cost or other basis	74							
evenue	_	and sales expenses	7b 7c				-			
eve		Gain or (loss)	-			`				
ř		Net gain or (loss)			·····	▶				
Other	8 a	Gross income from fundraisi including \$		of						
		contributions reported on		,						
		Part IV, line 18			<u>8a</u>					
		Less: direct expenses			8b					
		Net income or (loss) from				····· 🕨				
	9 a	Gross income from gamir								
		Part IV, line 19			9a					
	b	Less: direct expenses			9b					
	с	Net income or (loss) from	gam	ing activities	s	►				
	10 a	Gross sales of inventory,	less	returns						
		and allowances			10a					
	b	Less: cost of goods sold			10b					
	с	Net income or (loss) from	sale	s of inventor	у	►				
						Business Code				
Revenue	11 a	RELATED ENTITY PAYM	ENTS	5 FOR SUPP	20	900099	111,627			111,62
nu:	b									
eve	с				_					
n an	d	All other revenue								
<	e	Total. Add lines 11a-11d					111,627			
	12	Total revenue. See instruction					19,360,887	. 16,468,634.	0.	116,23

032009 12-23-20

Form **990** (2020)

THE ARC OF SOMERSET COUNTY, Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

INC.

	Check if Schedule O contains a respon		this Part IX	(e)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	645,208.	645,208.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	247,253.	112,414.	74,176.	60,663.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			1 551 000	
7	Other salaries and wages	9,704,255.	8,153,026.	1,551,229.	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	2,077,332.	1,626,634.	450,698.	
10	Payroll taxes	906,905.	842,189.	64,716.	
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
с	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	63,528.	45,198.	18,330.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	19,788.	29.	19,759.	
21	Payments to affiliates	0.01 (0.0			
22	Depreciation, depletion, and amortization	371,428.	330,679.	40,749.	
23	Insurance	214,891.	173,084.	41,807.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CONSULTANTS AND PROFESS	819,739.	577,372.	242,367.	
b	FACILITY COSTS	791,446.	677,502.	113,944.	
c	MATERIALS AND SUPPLIES	383,227.	351,448.	31,779.	
d		159,972.	48,040.	111,932.	
	All other expenses	157,193.	128,303.	28,890.	
25	Total functional expenses. Add lines 1 through 24e	16,562,165.	13,711,126.	2,790,376.	60,663.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here 🕨 🧾 if following SOP 98-2 (ASC 958-720)				

Form 990 (2020)

Form 990 (2		ARC	OF	SOMERSET	COUNTY,	INC.
Part X	Balance Sheet					

22-1968555 Page 11

		Check if Schedule O contains a response or note	to any	line in this Part X			
			to any		(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			1,874,561.	1	1,203,001.
	2	Savings and temporary cash investments			357,344.	2	1,142,177.
	3	Pledges and grants receivable, net			105,241.	3	198,089.
	4	Accounts receivable, net	717,853.	4	943,897.		
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substar					
		controlled entity or family member of any of these				5	
	6	Loans and other receivables from other disqualifie	-				
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	–			118,164.	9	284,966.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	14,601,994.			
	b	Less: accumulated depreciation	10b	9,828,043.	4,521,331.	10c	4,773,951.
	11					11	
	12	Investments - other securities. See Part IV, line 11		E C		12	
	13	Investments - program-related. See Part IV, line 11			13		
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			379,202.	15	261,457.
	16	Total assets. Add lines 1 through 15 (must equal			8,073,696.	16	8,807,538.
	17	Accounts payable and accrued expenses			1,575,004.	17	1,371,799.
	18	Grants payable				18	
	19	Deferred revenue			53,507.	19	144,854.
	20					20	
	21	Escrow or custodial account liability. Complete Pa	art IV c	f Schedule D		21	
ŝ	22	Loans and other payables to any current or former	r office	er, director,			
Liabilities		trustee, key employee, creator or founder, substar	ntial co	ontributor, or 35%			
abil		controlled entity or family member of any of these	perso	ns		22	
	23	Secured mortgages and notes payable to unrelate	ed thire	l parties	3,871,091.	23	3,764,969.
	24	Unsecured notes and loans payable to unrelated t	hird p	arties	1,846,900.	24	0.
	25	Other liabilities (including federal income tax, paya	ables t	o related third			
		parties, and other liabilities not included on lines 1	7-24).	Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			7,346,502.	26	5,281,622.
		Organizations that follow FASB ASC 958, check	k here				
ces		and complete lines 27, 28, 32, and 33.					
an	27	Net assets without donor restrictions		······	625,436.	27	3,446,591.
Ba	28	Net assets with donor restrictions		L	101,758.	28	79,325.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958	3, che	ck here 🕨 📃			
ŗ		and complete lines 29 through 33.					
s S	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equi				30	
t As	31	Retained earnings, endowment, accumulated inco				31	
Ne	32	Total net assets or fund balances			727,194.	32	3,525,916.
	33	Total liabilities and net assets/fund balances			8,073,696.	33	8,807,538.

Form **990** (2020)

Form	1990 (2020) THE ARC OF SOMERSET COUNTY, INC.	22-19	58555	Page	, 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			[
1 2 3 4 5 6 7 8 9	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O)	1	19,360 16,562 2,798	,16 ,72 ,19	5. 2.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	10	3,525	01	6
Pa	column (B)) rt XII Financial Statements and Reporting	10	5,545	,91	0.
	Check if Schedule O contains a response or note to any line in this Part XII			Г	X
					No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule C	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		<u>X</u>
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?		2b	x	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?		2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche		20		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing				
	Act and OMB Circular A-133?	-	3a	x	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2020)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047
2020
Open to Public Inspection

		nue Service	•		Attach to Form 990 or F			formation		Inspection
Nam	o of t	the organization		Go to www.irs.go	v/Form990 for instruction	uns and u	ie ialest ii		Employer	identification numbe
Nan				ADC OF COM	ERSET COUNTY	TNC		'		2-1968555
Pa	rt I	Reason f			(All organizations must of				<u> </u>	7-1900000
									<u>.</u>	
	organ				(For lines 1 through 12, c			• \/ • \/:\		
1					on of churches described			1)(A)(I).		
2					(Attach Schedule E (Forn					
3		-	-		anization described in s			-		41 1 ¹ 4 - 11
4			-	ation operated in co	njunction with a hospital	described	in sectio	on 170(b)(1)(A)(III). Enter	the hospital's name,
_		city, and state	-			1			14. al. a. a. 11a.	
5					ollege or university owned	or operat	ed by a go	overnmental un	It describe	ed in
		-		Complete Part II.)						
6			-	-	mental unit described in					
7	X	-		•	antial part of its support f	rom a gove	ernmental	unit or from the	egeneral p	oublic described in
-		-		omplete Part II.)						
8		-			(1)(A)(vi). (Complete Par					
9		-	-		l in section 170(b)(1)(A)(-		-	-
		or university of	or a non-land-g	rant college of agric	culture (see instructions).	Enter the	name, city	, and state of t	he college	or
		university:								
10		-		• • • •	than 33 1/3% of its supp					•
					ct to certain exceptions;					-
					e (less section 511 tax) fro	om busines	sses acqui	red by the orga	inization a	Ifter June 30, 1975.
				mplete Part III.)						
11		-	-	-	ively to test for public sa	•				
12		-	-	-	ively for the benefit of, to				-	
				-	ed in section 509(a)(1) of					Check the box in
		-	-		of supporting organization				-	
а					supervised, or controlled	•	-			
			-		gularly appoint or elect a	majority o	of the direc	ctors or trustee	s of the su	ipporting
		¬ -		complete Part IV, Se						
b				-	d or controlled in connec			•		-
			-		anization vested in the s	ame perso	ns that co	ntrol or manage	e the supp	ported
		¬ -		t complete Part IV,						
с			-		ng organization operated			-	/ integrate	ed with,
		7	-		s). You must complete					
d			-		porting organization oper				-	
			-		zation generally must sat	•		-	an attentiv	/eness
		-			mplete Part IV, Sections					
е			•		written determination fro			Type I, Type II	, Type III	
					nally integrated supporti	ng organiz	ation.			
f		er the number of								
g		vide the followi (i) Name of suppo		about the supporte		(iv) is the ora	anization listed	(.) A maximum of .		() A manual of other
	(organization		(ii) EIN	(iii) Type of organization (described on lines 1-10	in your govern	ing document?	(v) Amount of i support (see ins		(vi) Amount of other support (see instructions
		organization			above (see instructions))	Yes	No	Support (See ma		
Tota	l I									1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032021 01-25-21 Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 THE ARC OF SOMERSET COUNTY, INC. Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(i

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	14759452.	12906790.	3593184.	1165083.	2776022.	35200531.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
-	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	14759452.	12906790.	3593184.	1165083.	2776022.	35200531.
	The portion of total contributions						
Ŭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6							35200531.
	Public support. Subtract line 5 from line 4.						55200551.
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 0017	(-) 2018	(4) 2010	(-) 2020	
		(a)2016 14759452.	(b) 2017 1 2 9 0 6 7 9 0	(c) 2018 3593184.	(d)2019 1165083.	(e) 2020	(f) Total 35200531.
-	Amounts from line 4	147554520	12900790.	5555104.	1105005.	2770022.	55200551.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	5,029.	213,421.	2,368.	1,309.	4,604.	226,731.
~	and income from similar sources	5,029.	213,421.	2,300.	1,309.	4,004.	<u>ZZ0,751.</u>
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	05 577	72 006	160 655	100 240	111 607	C22 10F
	assets (Explain in Part VI.)	85,577.	73,906.	102,000.	198,340.		
	Total support. Add lines 7 through 10						36059367.
	Gross receipts from related activities,	•	,				,365,986.
13	First 5 years. If the Form 990 is for th						
800	organization, check this box and stor					<u></u>	
	ction C. Computation of Public		-			44	97.62 %
	Public support percentage for 2020 (I		-			14	
	Public support percentage from 2019					15	
16a	33 1/3% support test - 2020. If the o						► ⊽
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2019. If the	-					
4-	and stop here. The organization qual		• •				
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact			-	-	VI how the organiz	ation
	meets the facts-and-circumstances te	•	•	,	•		▶∟
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the						. —
	organization meets the facts-and-circu						▶∟
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	; ▶∟

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 THE ARC OF SOMERSET COUNTY, INC. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	• • …						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and						
1 a	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support					•	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3) organiz	zation,
	check this box and stop here						>
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2020 (I	ine 8, column (f), c	livided by line 13,	column (f))		15	%
	Public support percentage from 2019					16	%
Sec	ction D. Computation of Invest	stment Income	e Percentage				
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	33 1/3% support tests - 2020. If the						ie 17 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ation	
b	33 1/3% support tests - 2019. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is mo	ore than 33 1/39	%, and
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies	as a publicly suppo	orted organizati	on ►
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins	structions	
03202	3 01-25-21				Sch	edule A (Form	990 or 990-EZ) 2020

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2020 THE ARC OF SOMERSET COUNTY, INC.

Pa	Int IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in</i> Part VI <i>how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u></u>	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	year, (ii) a copy of the Form 330 that was most recently med as of the date of nothication, and (iii) copies of the			

- organization's governing documents in effect on the date of notification, to the extent not previously provided?
 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If* "*No*," *explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).*By reason of the relationship described in line 2, above, did the organization's supported organizations have a
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's

supported organizations played in this regard. Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a ____ The organization satisfied the Activities Test. Complete line 2 below.
- **b** [__] The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c [The organization supported a governmental entity.	Describe in Part VI how you support	ed a governmental entity (see instruction <u>s).</u>
------------	--	---	-------------------------------------	--

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

2a _____ 2b _____ 3a _____ 3b _____

Yes No

1

2

3

032025 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990 EZ) 2020 THE ARC OF SOM			22-1968555 Page 6
Part V Type III Non-Functionally Integrated 509(a			D
1 Check here if the organization satisfied the Integral Part			<i>in</i> Part VI). See instructions.
All other Type III non-functionally integrated supporting	organizations must complet	e Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production	or		
collection of gross income or for management, conservation, o	or		
maintenance of property held for production of income (see in	structions) 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	s 2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for g	eater amount,		
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, colu	mn A) 1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, c	olumn A) 3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless sub	ject to		
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first a	as a non-functionally integra	ated Type III supporting o	rganization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990 EZ) 2020 THE ARC OF SOMERSET COUNTY, INC.

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations (continu	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (<i>describe in</i> Part VI). See instructions.	····· /		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
i	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
-	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020 THE	ARC OF	SOMERSET	COUNTY,	INC.	22-1968555 Page 8
Part VI	Supplemental Information Part IV, Section A, lines 1, 2, 3b, 3 line 1; Part IV, Section D, lines 2 a Section D, lines 5, 6, and 8; and F (See instructions.)	Provide the contract of the	e explanations requ , 6, 9a, 9b, 9c, 11a, Section E, lines 1c	uired by Part II, I , 11b, and 11c; I c, 2a, 2b, 3a, and	ine 10; Part II, line 17a c Part IV, Section B, lines d 3b; Part V, line 1; Part	1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

ber

Name of the organizatio	n	Employer identification number
	THE ARC OF SOMERSET COUNTY, INC.	22-1968555
Organization type (cheo	k one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
Note: Only a section 50	on is covered by the General Rule or a Special Rule. 1(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special	Rule. See instructions.
•	ation filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions tota any one contributor. Complete Parts I and II. See instructions for determining a contribu	
Special Rules		
sections 509(a) any one contrik	ation described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% supp (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 1 putor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the an -EZ, line 1. Complete Parts I and II.	6a, or 16b, and that received from
contributor, du literary, or educ	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fra ring the year, total contributions of more than \$1,000 exclusively for religious, charitable cational purposes, or for the prevention of cruelty to children or animals. Complete Parts n (b) instead of the contributor name and address), II, and III.	e, scientific,
year, contributi is checked, ent	ation described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received fro ons <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totale er here the total contributions that were received during the year for an <i>exclusively</i> relig complete any of the parts unless the General Rule applies to this organization becaus	d more than \$1,000. If this box gious, charitable, etc.,

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

religious, charitable, etc., contributions totaling \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Page 2 Employer identification number

22-1968555

THE ARC OF SOMERSET COUNTY, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$632,466.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,846,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Page 3

Employer identification number

THE ARC OF SOMERSET COUNTY, INC.

22-1968555

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

023453 11-25-20

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule	B (Form	990	990-FZ	or 990-PF)	(2020)
Conocacio		, 000,	OUU LE,	01000117	(2020)

Page 4

Name of o	organization		Employer identification number
THE A	RC OF SOMERSET COUNTY, I	INC.	22-1968555
Part III	Exclusively religious, charitable, etc., contributi	ons to organizations described in a hthrough (e) and the following line e charitable, etc., contributions of \$1,000 o	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	
	Transferee's name, address, ar 	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer of g	ift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	ift
	Transferee's name, address, ar 	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of g	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

SCHEDULE	D
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(Form	990)
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032051 12-01-20

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.



Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number THE ARC OF SOMERSET COUNTY, 22-1968555 INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 are the organization's property, subject to the organization's exclusive legal control? No Yes 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last 2 Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2a а Total acreage restricted by conservation easements 2b b Number of conservation easements on a certified historic structure included in (a) 2c С Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? No _____ [6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ► \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? Yes No 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X ▶ \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide 2 the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 \$ Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2020 LHA

Sche		OF SOMERSI						968555		age 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historic	al Treas	sures, or Oth	er Sir	nilar Asse	ets _{(contin}	ued)	
3	Using the organization's acquisition, accession	on, and other record	s, check any	of the foll	owing that make	signific	cant use of it	S	,	
	collection items (check all that apply):									
а	Public exhibition	d	I 🗌 Loar	n or excha	nge program					
b	Scholarly research	е			0 1 0					
с	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	how they fu	uther the o	organization's ex	empt r	ourpose in Pa	art XIII.		
5	During the year, did the organization solicit of		-		-		-			
-	to be sold to raise funds rather than to be ma						r	Yes		No
Par	t IV Escrow and Custodial Arrange									
	reported an amount on Form 990, Par						11000, 1 a.t.1	, 1110 0, 01		
1a	Is the organization an agent, trustee, custodi		iary for contr	ibutions o	or other assets no	nt inclu	ded			
14	on Form 990, Part X?						-	Yes		No
h	If "Yes," explain the arrangement in Part XIII a						L		L	
b			iowing table.			Г		Amount		
~	Reginning balance					F	1c	Amount		
	Beginning balance						1d			
	Additions during the year									
e	Distributions during the year					···· -	<u>1e</u> 1f			
0-	Ending balance Did the organization include an amount on Fo					L		Yes		No
	-					•	l	162		
Par	If "Yes," explain the arrangement in Part XIII. t V Endowment Funds. Complete i									
					(c) Two years back		hree years ba			haali
4.0		(a) Current year	(b) Prior	year (C TWO YEARS DACK	(a)	THEE YEARS DAT	ck (e) Four	years	DACK
1a 5	Beginning of year balance									
b	Contributions									
c	Net investment earnings, gains, and losses									
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs					_				
f	Administrative expenses					_				
g	End of year balance									
2	Provide the estimated percentage of the curr	•	e (line 1g, col	umn (a)) h	neld as:					
а	Board designated or quasi-endowment		_%							
	Permanent endowment									
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c show									
3a	Are there endowment funds not in the posses	ssion of the organiza	ation that are	held and	administered for	the org	ganization	г		
	by:								Yes	No
	(i) Unrelated organizations									
	(ii) Related organizations									
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Sched	ule R?				3b		
4	Describe in Part XIII the intended uses of the		wment funds							
Par	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	d "Yes" on Form 990), Part IV, line	e 11a. See	Form 990, Part	X, line [·]	10.			
	Description of property	(a) Cost or o	-	b) Cost or	1		nulated	(d) Bool	value	е
		basis (investr	,	basis (ot		depreci	ation			
1a	Land			1,654				1,654		
	Buildings			9,142			495.	2,670		
	Leasehold improvements				,767.		,639.	18	3,12	28.
	Equipment			3,478	,919. 3	<u>, 242</u>	,909.		5,01	
	Other			195	,286.				5,28	
Total	Add lines 1a through 1e. (Column (d) must e	aual Form 990. Part	X. column (B). line 10c.	.)			4,773	3,95	51.
				-			Sched	ule D (Form	990)	2020

Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11d. See Form 990, Part X, line 15.	
	Description	· · · ·	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	a 15)		
Part X Other Liabilities.	<u>, , , , , , , , , , , , , , , , , , , </u>		
Complete if the organization answered "Yes"	on Form 990. Part IV line 1	11e or 11f. See Form 990. Part X line 25	
I. (a) Description of liability			(b) Book value
(1) Federal income taxes			()
(1) rederar income taxes			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8) (9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line			

THE ARC OF SOMERSET COUNTY, INC.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

22-1968555 Page 3

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.

Sche	edule D (Form 990) 2020 THE ARC OF SOMERSET COUNTY	, INC.	22-1968555 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	nts With Revenue per I	Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		
1	Total revenue, gains, and other support per audited financial statements		. 1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	_ 2 b	
с	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	· \AP:1 =	
Ра	rt XII Reconciliation of Expenses per Audited Financial Statem		r Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		
1	Total expenses and losses per audited financial statements		. 1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1	
а	Donated services and use of facilities		_
b	Prior year adjustments		_
С	Other losses		
d	Other (Describe in Part XIII.)		_
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b		_
b	Other (Describe in Part XIII.)	4b	
С			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION OPERATES UNDER A GROUP TAX EXEMPTION OBTAINED BY THE ARC

OF NEW JERSEY UNDER INTERNAL REVENUE CODE SECTION 501(C)(3). IT IS ALSO

EXEMPT FROM NEW JERSEY INCOME TAXES DUE TO ITS INCORPORATING AS A NEW

JERSEY NOT-FOR-PROFIT CORPORATION.

MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT

THE ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE

ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS TO COMPLY WITH THE

PROVISIONS OF THIS GUIDANCE. THE ORGANIZATION RECOGNIZES ACCRUED INTEREST

AND PENALTIES ASSOCIATED WITH UNCERTAIN TAX POSITIONS, IF ANY. THERE WERE

NO INCOME TAX-RELATED INTEREST OR PENALTIES RECORDED FOR THE YEARS ENDED 032054 12-01-20 Schedule D (Form 990) 2020

Schedule D (Form 990) 2020	0 THE	ARC OF	SOMERSET	COUNTY,	INC.	22-1968555	Page 5
Schedule D (Form 990) 2020 Part XIII Supplemen	tal Information	(continued)					
JUNE 30, 2021	OR 2020.						

SCHEDULE I (Form 990)		Gov	irants and Oth vernments, an ete if the organization	d Individua	ls in the Ŭni	ted States		омв и	D20
Department of the Treasury Internal Revenue Service		·	-	Attach to For					to Public pection
Name of the organization		F SOMERSE	F COUNTY, II	NC.				Employer identifica 22-1	tion number 968555
Part I General In	formation on Grants a	nd Assistance							
-	ation maintain records t ward the grants or assis		-			-			X No
2 Describe in Part	IV the organization's pro								
	d Other Assistance to					anization answered "Y	es" on Form 990, Par	t IV, line 21, for any	
	nat received more than \$					(f) Method of			
	dress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose o or assista	•
2 Enter total numb	er of section 501(c)(3) a	nd government org	anizations listed in the	e line 1 table			•	· · · · · · · · · · · · · · · · · · ·	
	er of other organizations			·····				>	
LHA For Paperwork	Reduction Act Notice,	, see the Instruction	ons for Form 990.					Schedule I (For	m 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

22-1968555 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
PAMILY ASSISTANCE (IN HOME RESPITE)	200	612,651.	0.	N/A	N/A
CHOLARSHIPS ASSISTANCE TO FAMILIES	20	32,557.	0.	N/A	N/A
Part IV Supplemental Information. Provide the information re	I quired in Part I, lin	e 2; Part III, column	(b); and any other ac	l Iditional information.	l
ORM 990 SCHEDULE I PART III					

ALL FAMILY ASSISTANCE SELF HIRED RESPITE FAMILIES ARE APPROVED BY

DEPARTMENT OF CHILDREN AND FAMILIES THRU PERFORM CARE. FAMILY INITIALLY

APPROVES THE HOURS AND SUBMITS TO THE ARC FOR MEDICAID BILLING. STIPEND

PAYMENTS ARE BASED ON SUCCESSFUL BILLING. ONCE THE INFORMATION HAS BEEN

REVIEWED BY ASSISTANT DIRECTOR OF SELF HIRED RESPITE, THE PAYMENT IN

THE FORM OF DIRECT DEPOSIT OR CHECK IS PROCESSED AND MAILED TO THE

FAMILIES RECEIVING ASSISTANCE.

Schedule I (Form 990) THE ARC OF SOMERSET COUNTY, INC.	22-1968555 Page 2
Part IV Supplemental Information	
ALL SCHOLARSHIP ASSISTANCE PAYMENTS ARE PRE-APPROVED BY THE	EXECUTIVE
OR ASSOCIATE EXECUTIVE DIRECTOR AND CREDITED TO THE OUTSTAN	DING DAY
CARE AND CAMP INVOICES FOR BOTH CHILD CARE AND CAMP SERVICES	S RECEIVED.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



THE ARC OF SOMERSET COUNTY, INC.

22-1968555

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TO INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES AND

THEIR FAMILIES TO PROMOTE GROWTH, ACHIEVEMENT AND ONGOING INVOLVEMENT

IN THE COMMUNITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

EMPLOYMENT IS SUPPORTED BY JOB COACHES AND MAY BE INDIVIDUALIZED OR

GROUP CREWS. 183 INDIVIDUALS RECEIVE THESE SERVICES DAILY.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

C. PARENTS AND CHILDREN TOGETHER - FOR FAMILIES FOR WHOM THE HEAD OF

HOUSEHOLD IS AN INDIVIDUAL WITH AN INTELLECTUAL/DEVELOPMENTAL

DISABILITY. THIS PROGRAM SUPPORTS AND TEACHES PARENTING SKILLS AND ALSO

PROVIDES THE SUPPORT TO HELP KEEP THE FAMILIES AND THEIR CHILDREN ON

TRACK EDUCATIONALLY, SOCIALLY AND EMOTIONALLY. 30 INDIVIDUALS SERVED

MONTHLY.

D. FAMILY SUPPORT SERVICES (5 - 21 YEARS) - THE FAMILY SUPPORT SERVICES

PROGRAM PROVIDES FAMILIES WITH THE OPPORTUNITY TO HAVE A CAREGIVER COME

TO THE HOME TO SUPPORT THE CHILD WITH AN INTELLECTUAL/DEVELOPMENTAL

DISABILITY, WHILE GIVING PARENTS THE OCCASION TO MANAGE PERSONAL

OBLIGATIONS/NEEDS. ROUGHLY 200 INDIVIDUALS SERVED EACH MONTH.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE ACHIEVEMENT CENTER AT RVCC - FOR YOUNG ADULTS WHO WANT TO PURSUE

ADDITIONAL EDUCATION AND WORK RELATED SKILLS, THE ARC PROVIDES

SUPPORTIVE CLASSES AND INDIVIDUALIZED OFFICE HOURS ON LOCATION AT

LHAFor Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.Schedule O (Form 990 or 990-EZ) 202003221111-20-20

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization THE ARC OF SOMERSET COUNTY, INC.	Employer identification number 22-1968555
RARITAN VALLEY COMMUNITY COLLEGE. STUDENTS ARE ENCOURAGED	TO TAKE
INTEGRATED COLLEGE COURSES AND ENGAGE IN CIVIC ACTIVITIES	WHILE
ATTENDING THE THREE YEAR PROGRAM AT THE CENTER. 80 STUDENT	IS ARE SERVED
IN THIS PROGRAM.	
IN ADDITION THE ORGANIZATION OPERATED VARIOUS OTHER PROGRA	AMS.
EXPENSES \$ 150,029. INCLUDING GRANTS OF \$ 0. REVENUE \$; 0.
FORM 990, PART VI, SECTION A, LINE 6:	
MEMBERS IN GOOD STANDING ARE ELIGIBLE TO VOTE ON ALL ACTI	IONS BROUGHT TO
THE ANNUAL MEETING. STAFF EMPLOYED BY THE ARC AREN'T ELIG	IBLE TO VOTE.
FORM 990, PART VI, SECTION A, LINE 7A:	
ALL VOTING MEMBERS HAVE THE RIGHT TO VOTE ON ALL SECTIONS	BROUGHT BEFORE
THE MEMBERSHIP, SUCH AS THE ANNUAL ELECTION OF OFFICERS AN	ND DIRECTORS,
BY-LAW CHANGES SUBMITTED TO THE MEMBERSHIP FOR RATIFICATIO	ON, AND OTHER
BUSINESS BROUGHT TO THE MEMBERSHIP FOR CONSIDERATION. AT	THE ANNUAL
BUSINESS MEETING IN JUNE, WHICH CANNOT BE WAIVED, THE MEM	BERS ELECT ALL
OFFICERS AND DIRECTORS. SPECIAL MEMBERSHIP MEETINGS MAY BE	E CALLED WITH
PROPER NOTICE. NON-VOTING MEMBERS ARE ELIGIBLE TO ATTEND N	MEMBERSHIP

MEETINGS, BUT ARE NOT ALLOWED TO VOTE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ARC OF SOMERSET COUNTY HAD ITS ANNUAL FY 2019 FORM 990 PREPARED BY SAX

LLP, AN OUTSIDE ACCOUNTING FIRM. UPON COMPLETION OF THE FORM 990, IT WAS

REVIEWED BY MANAGEMENT, INCLUDING, BUT NOT LIMITED TO, THE EXECUTIVE

DIRECTOR, ASSOCIATE EXECUTIVE DIRECTOR, AND DIRECTOR OF FINANCE. UPON

COMPLETION OF THIS REVIEW, THE FORM 990 WAS SUBMITTED ELECTRONICALLY, TO

MEMBERS OF THE FINANCE COMMITTEE FOR THEIR REVIEW AND WAS DISCUSSED AT
032212 11-20-20
Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization THE ARC OF SOMERSET COUNTY, INC.	Employer identification number 22-1968555
THEIR DECEMBER MEETING AND OR SPECIAL FINANCE COMMITTEE ME	ETING. THIS DRAFT
DOCUMENT WITH ANY CHANGES WAS SUBMITTED ELECTRONICALLY TO	THE BOARD OF
DIRECTORS AT LEAST FIVE (5) BUSINESS DAYS PRIOR TO THEIR S	CHEDULE BOARD
MEETING IN JANUARY. THE FORM 990 WAS REVIEWED WITH THE BOA	RD OF DIRECTORS
AT THIS MEETING. ANY CHANGES SUGGESTED BY THE BOARD WERE S	UMMARIZED BY THE
DIRECTOR OF FINANCE AND THEN FORWARDED TO OUR AUDIT FIRM F	OR COMMENT. EACH
ISSUE OR CONCERN WILL BE DOCUMENTED AND ADDRESSED UNTIL TH	E FORM 990 IS
FINALIZED, APPROVED, AND SIGNED FOR FILING BY THE EXECUTIV	E DIRECTOR.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS PROVIDED TO ALL BOARD MEMBERS AT THE TIME OF THEIR NOMINATION TO THE BOARD. BOARD MEMBERS ARE REQUIRED TO SIGN OFF ON THE "BOARD OF EXPECTATIONS" DOCUMENT THAT INCLUDES A CONFLICT OF INTEREST STATEMENT, NON-DISCRIMINATION POLICY AND A CODE OF ETHICS. BOARD MEMBERS SIGNED OFF ON THE AGENCY'S "CODE OF CONDUCT POLICY" WHICH INCLUDES OUR AGENCY CONFLICT OF INTEREST POLICY. THIS POLICY, AND THE COMPLIANCE OF OUR BOARD MEMBERS, WILL BE MONITORED BY THE BOARD PRESIDENT, WHO WILL ADDRESS POTENTIAL CONFLICTS WITH OUR BOARD OF DIRECTORS, SHOULD THEY ARISE.

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE COMPENSATION IS DETERMINED BASED UPON THE JOB DESCRIPTION, THE EXPERIENCE AND THE EDUCATIONAL BACKGROUND OF THE CANDIDATE AND COMPARATIVE SALARY DATA (THE JOB TITLE IS COMPARED WITH INDUSTRY AND GEOGRAPHIC LOCATION). THE ARC OF SOMERSET COUNTY SALARY SURVEY INFORMATION FOR THE EXECUTIVE DIRECTOR WAS OBTAINED FROM SEVERAL SOURCES INCLUDING THE FOLLOWING: 1) WWW.PAYSCALE.COM 2) WWW.SALARY.COM 3) NJ ASSOCATION OF COMMUNITY PROVIDERS AND 4) NJ ARC SALARY SURVEY. BASED UPON THE ABOVE 032212 11-20-20 Schedule O (Form 990 or 990-EZ) 2020

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization	Page 2 Employer identification number
THE ARC OF SOMERSET COUNTY, INC.	22-1968555
INFORMATION, A SALARY RANGE WAS DEVELOPED TO PROVIDE CONTI	NUITY, FAIRNESS
AND CONSISTENCY TO THE ORGANIZATION'S COMPENSATION AND RAT	IONALE FOR THE
POSITION. ONCE THE RANGE IS DEVELOPED, THE BOARD OF DIRECT	ORS TAKES INTO
ACCOUNT THE EXECUTIVE DIRECTOR CANDIDATE'S LEVEL OF EDUCAT	ION AND
EXPERIENCE TO MAKE A FINAL SALARY AND COMPENSATION RECOMME	NDATION TO THE
HUMAN RESOURCES AND COMPENSATION COMMITTEE. IF THE COMMITT	EE AGREES WITH
THE RECOMMENDATION, THE SALARY AND COMPENSATION RECOMMENDA	TION IS BROUGHT
TO THE BOARD OF DIRECTORS FOR A VOTE.	
FORM 990, PART VI, SECTION C, LINE 18:	
THE ARC OF SOMERSET COUNTY'S GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLI	C UPON REQUEST.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ARC OF SOMERSET COUNTY'S GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLI	C UPON REQUEST.
FORM 990, PART XII, LINE 2C	
FOR THE YEAR ENDED JUNE 30, 2021, THE ORGANIZATION HAS APP	OINTED THE
BOARD OF DIRECTORS TO ASSUME THE RESPONSIBILITY FOR THE OV	ERSIGHT OF

THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF THE INDEPENDENT

ACCOUNTANT.

SCH	EDULE	R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2020 Open to Public Inspection

Employer identification number 22 - 1968555

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

THE ARC OF SOMERSET COUNTY, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr enti	olled
				501(c)(3))		Yes	No
ARC HOUSING OF SOMERSET, INC 22-2813769							
141 SOUTH MAIN STREET							
MANVILLE, NJ 08835	HOUSING	NEW JERSEY	501(C)(3)	LINE 7	N/A	Х	
SOMERSET ARC APARTMENTS, INC 22-2537989							
141 SOUTH MAIN STREET							
MANVILLE, NJ 08835	HOUSING	NEW JERSEY	501(C)(3)	LINE 7	N/A	Х	
ARC FOUNDATION OF SOMERSET COUNTY -							
30-0205474, 141 SOUTH MAIN STREET, MANVILLE,	1						
NJ 08835	FUNDRASING	NEW JERSEY	501(C)(3)	LINE 7	N/A	Х	
	7						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Schedule R (Form 990) 2020 THE ARC OF SOMERSET COUNTY, INC.

22-1968555 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule		al or Percentage ^{ing} ownership	
		country)		sections 512-514)		455615	Yes	No	K-1 (Form 1065)	Yes	lo	
											<u> </u>	
	1											
	1											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(I contr ent	(i) ction (b)(13) trolled tity?
		country)		0. 1000				Yes	No
									<u> </u>
									<u> </u>
									<u> </u>

Schedule R (Form 990) 2020 THE ARC OF SOMERSET COUNTY, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Ye	s I
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV	?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
b Gift, grant, or capital contribution to related organization(s)			
c Gift, grant, or capital contribution from related organization(s)	1c		
d Loans or loan guarantees to or for related organization(s)		X	
e Loans or loan guarantees by related organization(s)			_
f Dividends from related organization(s)	1f		
g Sale of assets to related organization(s)	1g		
h Purchase of assets from related organization(s)	<u>1h</u>		
i Exchange of assets with related organization(s)			
j Lease of facilities, equipment, or other assets to related organization(s)		_	_
k Lease of facilities, equipment, or other assets from related organization(s)	<u>1k</u>	_	
Performance of services or membership or fundraising solicitations for related organization(s)		_	_
m Performance of services or membership or fundraising solicitations by related organization(s)	<u>1m</u>	X	2
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X	
o Sharing of paid employees with related organization(s)		X	-
p Reimbursement paid to related organization(s) for expenses	<u>1p</u>		
q Reimbursement paid by related organization(s) for expenses		X	4
r Other transfer of cash or property to related organization(s)	<u>1r</u>	_	_
s Other transfer of cash or property from related organization(s)	1s	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) ARC HOUSING OF SOMERSET, INC.	D	79,126.	
(2) ARC HOUSING OF SOMERSET, INC.	0	52,391.	
(3) SOMERSET ARC APARTMENTS, INC.	D	92,122.	
(4) SOMERSET ARC APARTMENTS, INC.	0	55,814.	
(5)			
(6)			

Schedule R (Form 990) 2020 THE ARC OF SOMERSET COUNTY, INC.

22-1968555 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners s 501(c)(3 orgs.? Yes N	(g) Share of end-of-year assets	(r Dispro tion allocat Yes) opor- ate ions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General o managin partner? Yes No	(k) Percentage ownership

Schedule R (Form 990) 2020

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.*

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instru-	Taxpayer identification number (TIN)					
print							
File by the	THE ARC OF SOMERSET COUNTY,		22-1968555				
due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, so 141 SOUTH MAIN STREET						
instructions.	City, town or post office, state, and ZIP code. For a for MANVILLE, NJ 08835	oreign addı	ress, see instructions.				
Enter the	Return Code for the return that this application is for (file	ə a separat	e application for each return)				
Applicati	ion	Return	Application			Return	
Is For Code Is For							
Form 990) or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 990)-BL	02	Form 1041-A			08	
Form 472	20 (individual)	03	Form 4720 (other than individual)			09	
Form 990)-PF	04	Form 5227			10	
Form 990)-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990)-T (trust other than above) LAUREN FRARY	06	Form 8870			12	
Teleph If the o If this box 1 I re the 2 If the	ne tax year entered in line 1 is for less than 12 months, cl	in the Uni Group Exe and atta <u>MA S</u> anization's , an heck reasc	Fax No. ▶ ited States, check this box mption Number (GEN) ch a list with the names and TINs of X 16, 2022 , to file return for: d ending JUN 30, 2021 on: □ Initial return	f this is fo all memb	r the whole (ers the exter npt organizat 	group, check this	
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a \$							
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and							
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b							
c Ba	lance due. Subtract line 3b from line 3a. Include your pa	yment with	n this form, if required, by			-	
	ng EFTPS (Electronic Federal Tax Payment System). See			3c	\$	0.	
Caution: instructio	If you are going to make an electronic funds withdrawal ns.	(direct det	bit) with this Form 8868, see Form 84	153-EO an	d Form 8879	9-EO for payment	