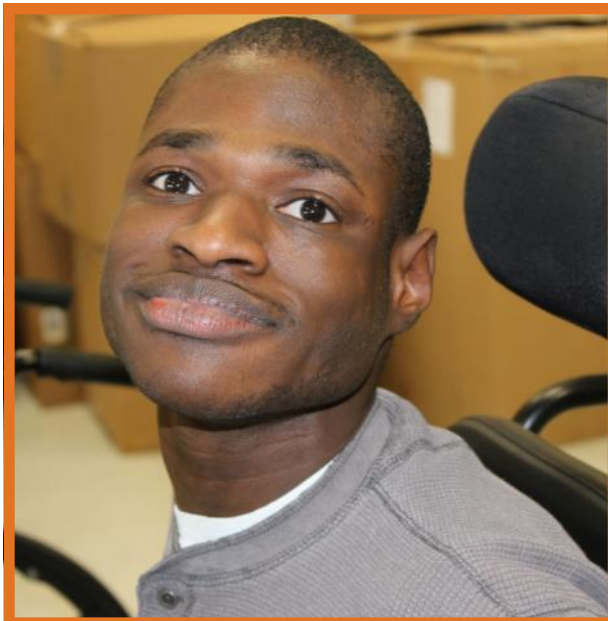


Achievement

2012 - 2013 Annual Report



Celebrating a successful year of providing quality services and advocacy for individuals with intellectual disabilities and their families to support development and achievement at every stage of life.


The Arc
of Somerset County



OUR MISSION

The Arc of Somerset County provides quality services and advocacy for individuals with intellectual and developmental disabilities and their families to support development and achievement at every stage of life.

The Arc of Somerset County believes that every individual should have the opportunity to live and participate in the community regardless of the level of their abilities. We further believe that:

- * Every individual is inherently valuable
- * Every individual can dream, grow, and learn
- * Every individual deserves the right to make meaningful choices about how and where they live, work, and play
- * A dedicated, highly qualified staff is essential to The Arc's ability to best support people with developmental disabilities
- * Every individual deserves the opportunity for meaningful family relationships
- * Family involvement, at all levels, is essential to our mission



Message from the Executive Director

Dear Friends,

Last year, we celebrated 40 years of service to our communities and those who live with intellectual and developmental disabilities. As we enter into a new decade of committed service, it is important to acknowledge all of the families and community partners who have been a part of our history, our development, and our success.



Our organization was started by and for families, and it is safe to say that our future rests in the hands of those families and future families to come. Looking toward the next chapter in our story, it will be important to engage the next generation of family members and welcome them into the folds of our agency. At this juncture, we celebrate our *proud past* and look forward to a *promising future* with this new generation of advocates to promote our efforts. Our progress will continue; our resolve stronger and our commitment secure.

Fiscal Year 2014 will bring many challenges to The Arc of Somerset County as we seek to find a balance between our commitment to individuals with intellectual and developmental disabilities and our need to be a fiscally-sound and viable entity that will endure the test of time. Our programs have evolved to ensure that we are providing the necessary programs and supports to meet the ever-changing needs in our communities. To meet the ongoing fiscal challenges, The Arc of Somerset County has recently reactivated The Arc Foundation of Somerset County. This Foundation has the sole purpose of supporting the mission and programs of The Arc of Somerset County and will act as the fundraising arm of the agency. Our Foundation, led by a Board of Trustees, will take a more prominent role in our ability to grow our programs and create a stable financial base for The Arc of Somerset County.

Our past successes are our foundation, our future successes are our legacy.

I hope you will join me in this year's celebration of a proud past and a promising future.

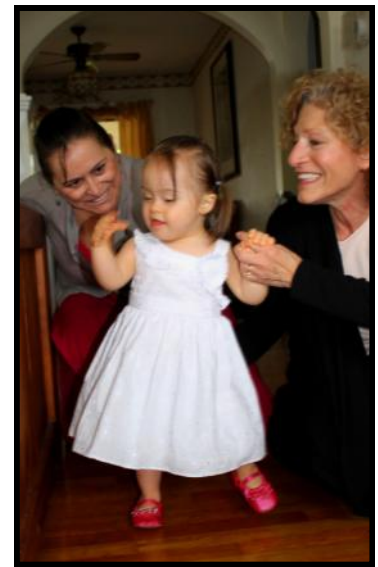


*For people with intellectual
and developmental disabilities*

With warm regards,
Lauren Panarella

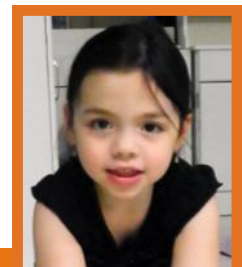
Achieve with us. 3

Children & Family Services



The Arc offers a lifespan of services that stretches from birth through the senior years of life. For the youngest of our service recipients, we offer the following services:

- * Early Intervention therapists provide a system of supports for children birth to three years of age to help meet the developmental and health-related needs of the child.
- * Developmental Daycare and Preschool provide educational and fun environments for children with and without disabilities.



Family Involvement and Empowerment are Keys to Success

When Anthony and Brody were referred to Early Intervention, the family was quite familiar with The Arc as the twins' older sister Gianna was a former participant in speech therapy.

The boys were a challenging puzzle, but their story demonstrates the success that can be achieved through the right services and teamwork. At the onset of the therapy, the twins' communication was an issue as the boys were difficult to understand. The social worker, therapists, and the

twins' parents worked collaboratively on identifying challenges, designing parenting strategies, and providing requisite therapies for each of the boys. The team's efforts were proving to be a real win-win-win as the practitioners noted the parents' growing advocacy skills, the parents felt truly supported by the team of professionals, and the boys began showing developmental improvements.

Still at The Arc's Jerry Davis Center for Children and Families, Anthony and Brody are currently attending daycare while Gianna attends preschool, and all are continuing to show marked improvement in their skills.



Raising a child with an intellectual or developmental disability can challenge a family's ability to cope; and parents, siblings, caregivers, and friends often feel overwhelmed. Family involvement and empowerment are crucial in determining and satisfying the needs of the individual or family, and The Arc provides the following programs to foster that “whole family” approach:

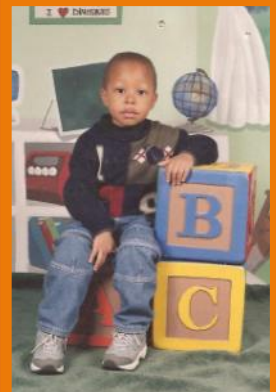
- * Our Family Support Program assists families in obtaining quality supports necessary to enhance the quality of life for the family and the individual with a disability.
- * Our Parents And Children Together program (PACT) is a parenting-education program for families headed by individuals with developmental disabilities.



Fostering Success Through Teamwork

Judith and her two year old son, Matt, were referred to The Arc's Parents And Children Together program (PACT) due to her concerns about his development. After meeting with mother and son, PACT facilitated a referral to the Early Intervention Program (EIP), where Matt began to receive therapeutic services.

When Matt graduated from EIP, he was not found eligible for Special Education Services although he continued to have difficulty interacting socially with his peers and tolerating sound and visual input from his environment. PACT stepped in and helped the family connect with a preschool program by assisting in the search for an appropriate program, educating the staff about Matt's learning differences, and helping the family build natural supports. Throughout each of Matt's educational transitions, PACT was there to support the family in a similar manner. These efforts, in conjunction with those of his mother and teachers, helped Matt achieve social and emotional success in each academic setting.



As he finishes his freshman year this June, Matt has learned to seek out appropriate staff to address his concerns, use his problem solving skills to be successful, and become more independent. As a result of all of his continued successes, the list of opportunities for Matt is endless.

Achieve with us. 5

Adult & Senior Services



The Arc provides a range of services for adults with intellectual disabilities that allow each individual the opportunity to live, work, and recreate in their own way.

- * Safe and healthy places to live in the community.
- * Employment opportunities ranging from center-based work to community-based jobs.
- * Specialized services to meet the changing needs of our persons-served as they age.

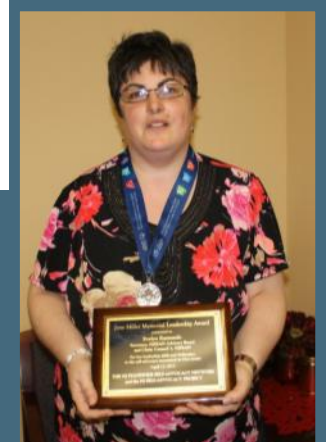


Working Hard

When Damandeep joined the Branchburg Adult Training Center, he immediately embraced the paid work available at this center-based program with enthusiasm and a willingness to learn. As the months went by, Damandeep agreed to explore the responsibilities necessary to work at several of The Arc's ongoing employment enclaves based in the community. When a permanent position opened up at one of the janitorial sites, he eagerly accepted the chance to become a regular member of the team.

In September of 2012, one of The Arc's long-time employers needed to fill an open dishwasher position. Damandeep again jumped at the chance to work an additional two days per week in the community. He quickly mastered the skills and production requirements of the job receiving an employment offer from our business partner in short order.

When not scheduled for one of these community-based positions, Damandeep continues to be productive in his center-based program. He truly epitomizes the spirit of Employment First by accessing the full spectrum of work opportunities available to him. We honor and applaud his initiative and success.



Success in Self-Advocacy

Evelyn has always been a self-advocate, but has been making truly amazing strides over the past several years at the local, regional, and state levels. She has served as an officer for The Arc's Advocates for Change group, as chairwoman for the regional council, and as a member of the Advisory Board for State Advocacy. Her involvement with these positions brought her to Trenton several times this year, including a trip to testify before the State Budget Committee.



Evelyn's efforts have earned her the respect of local leaders and her fellow advocates. As a result of her advocacy at the state level, Evelyn received a proclamation from Jennifer Velez, Commissioner of the NJ Department of Human Services, as well as words of admiration and encouragement from NJ Assemblyman Declan O'Scanlon, Jr. Most recently, Evelyn was presented with the prestigious Jane Miller Award for Advocacy from the New Jersey Self-Advocacy Project.

Evelyn's commitment to self-advocacy is truly impressive and inspirational.



Achieve with us. 7

Camp Jotoni & Recreation

Camp Jotoni provides summer recreational services for campers from the age of 5 to 70+! Our programs consist of day camp, a residential program, travel camp, and an extended summer day camp, and all programs are adaptable to the needs and challenges of each camper. Social skills are an underlying theme to our program in order to encourage growth and development for all campers.



Finding His Inner Confidence

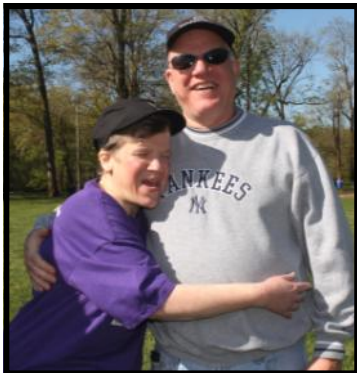
Beginning with his participation in the Early Intervention Program as a baby, Matt has become a very familiar face at The Arc. He has been a Camp Jotoni camper for over ten years, participating in residential camp, respite weekends, and day camp. Through his many years of involvement with The Arc, the staff have seen amazing changes in Matt's growth and development. When Matt first started at camp, he was hesitant to engage in activities, was generally reserved, and often needed to be coaxed out of his car each day. Matt is now a camp leader, and is often the first to participate in an activity whether it be finger painting, a nature scavenger hunt, or jumping into the deep end of the pool! Matt has formed priceless friendships at camp, and is comfortable around almost anyone including counselors and fellow campers. Matt has made such positive changes in his involvement at camp that even after he graduated from his school program he continued to be a regular at Camp Jotoni. We look forward to watching Matt develop even further in the years to come!





Out and About

The Arc is committed to providing diverse recreation opportunities for all persons-served. Ranging from dances to walkathons to special interest groups to holiday celebrations, the social calendar at The Arc is always full!



Financial Report

The Arc of Somerset County Statement of Activities and Changes in Net Assets

	2013 Estimate		
	Unrestricted	Temporarily Restricted	Total
REVENUES:			
Federal, State and County Financial Assistance	\$15,791,925		\$15,791,925
Tuition and Fees	\$416,547		\$416,547
Contracts, Projects & Grants	\$215,184	\$7,500	\$222,684
Fundraising	\$122,000		\$122,000
United Way	\$43,346		\$43,346
Investment Income	\$40,585		\$40,585
Donated Facilities	\$38,000		\$38,000
Contributions & Annual Appeal Membership	\$33,435	\$95,232	\$128,667
Other Revenue	\$84,992		\$84,992
Net Assets Released from Restrictions	\$89,691	-\$89,691	
Total Revenue	<u>\$16,875,705</u>	<u>\$13,041</u>	<u>\$16,888,746</u>
EXPENSES:			
Program Services	\$16,272,656		\$16,272,656
Development	\$160,349		\$160,349
Management & General	<u>\$354,899</u>		<u>\$354,899</u>
Total Expenses	\$16,787,904		\$16,787,904
Change in Net Assets	\$87,801	\$13,041	\$100,842
Net Assets, beginning of the year	<u>\$1,024,620</u>	<u>\$361,470</u>	<u>\$1,386,090</u>
Net Asset, end of year	<u><u>\$1,112,421</u></u>	<u><u>\$374,511</u></u>	<u><u>\$1,486,932</u></u>

2013 Award Recipients

Advocate of the Year Award

Trina Trent

Community Partner of the Year Award

Michael Ligorano, Esq.

Direct Support Professional of the Year – Employment

Priscilla Stith

Direct Support Professional of the Year – Residential

Samuel Kamara

Distinguished Community Service Award

Janssen Therapeutics

Employer of the Year Award

Chartwells

Healthcare Professional of the Year Award

Dr. Lorraine Depass

Professional of the Year Award

Chris Reagan

Volunteer of the Year Award

Maria Goncalves

**The Arc of Somerset County
acknowledges our retiring
Board Members:**

Edmond Brown

Belinda Malave

Allen Sondej

Thank you for your dedicated service!

The Arc of Somerset County Donor Family 2012-2013

Realizing Dreams Legacy Society

*The following donors have demonstrated their commitment to ensuring that
The Arc Mission continues to endure by pledging to make a planned gift to the agency.
These donors will also be listed in their respective giving categories for this year.*

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 Ms. Kristen Wisniewski
 Mr. & Mrs. Warren Yarrington
 Mr. Joseph Yoon
 Mrs. Jane Yourish
 Ms. Pam Zabel
 Ms. Patricia Zaneto
 Mr. Ted Ziolkowski
 Mr. & Mrs. Thomas Zuzik

*Thank you
 for your
 continued
 support of
 The Arc
 Mission!*



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Executive Staff

Executive Director	Lauren Panarella
Associate Executive Director	Chris Corvino

Agency Directors

Camp Jotoni	Chris Reagan
Children & Family Services	Jennifer Orlick
Clinical Services	Sharon McClellan
Employment Services	Jim O'Rourke
Finance	Jill Cardoso
Fundraising & PR	Tara Abbott
Human Resources	Toni Gamble
Maintenance & Safety	Jason Scheib
PACT	Jeanne Guarnieri
Quality	Lisa Intili
Residential Services	Stella Ecep

Board of Directors

Executive Committee

Eric Mandelbaum, President/Secretary
Ron Slahetka, 1st Vice President
Edmond Brown, Treasurer
Tarun Shah, Officer

Board Members

Debra Albanese
Charles Huck
Bill Mackay
Belinda Malave
Timothy McKeown
Jay Reyes
Allen Sondej



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