Job Posting

Job Title: Employment Consultant (Job Coach)

Job Type: Full-time

Location: As per the need of the service, generally work is at the residences or in the community

Education: Associate's degree in a related field or High School diploma with three years of related experience.

Experience/Training:

- A minimum of two years experience with developmental disabilities or related field preferred.
- Valid NJ driver's license required.
- Must be capable of driving a van.

Job Summary: Responsible for assisting individuals to be successfully employed in the community. This includes activities related to pre-placement, intensive training and long term follow along support.

Job Description:

- Complete consumer assessments and evaluations to determine the interests, strengths and needs
 of the consumers.
- Develop job opportunities in the community as per the needs of the consumers.
- Identify and coordinate with employer, consumer, other necessary parties related to job modifications/adaptations/customizations/wage rates.
- Assist individuals with maintenance of successful employment.
- Train individuals on work schedules, employer rules, job duties, work facilities and provide needed skill training specific to the job (including behavior skills).
- Help individuals in work-related areas such as social skills, personal hygiene, and communication.
- Must be able to perform duties in accordance with person centered principles.

Pay: \$18.52/hr

Benefits:

- Health insurance
- Dental insurance
- Vision insurance
- 401(k)
- Life insurance
- Paid time off
- Tuition reimbursement
- Referral program
- Professional development assistance
- Employee assistance program

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